

*Go into all the world  
and proclaim the good news!*

— Mark 16.15



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CHRIST CHURCH EPISCOPAL PARISH



## From Our Priest in Charge, Rev. Alison

Here is the obvious - it's been quite a year. As I sit to write this devotion I'm both tired and energized. I feel certain there are many who agree. We recognize the sorrow and the joy evident in our meeting next Sunday.

When we read the lessons chosen for this Sunday they are indeed messages of hope, of unity, of repentance, of all things necessary for kingdom living. Mostly they are good words, words of comfort and messages of promise. The prophet Isaiah wrote almost 3,000 years ago that the people who walked in darkness on them a great light shines [this is our light beloved, the very same light and the very same intention]. The psalmist reminds us that the Lord is our light and salvation! And that means we indeed have nothing to fear. Jesus claims, in the Gospel of Matthew, that the kingdom, the reign of God is at hand! He tempers his announcement with the call for ... repentance.

There is a relationship between our awareness of life lived and being able to fully realize the reign of God come near. This is not as quid pro quo but in the experience that is the heart of repentance, as the very same heart that experiences God's kingdom come close.

It is in repentance that we are led to know and love God more deeply, to know and love our neighbors, to know and love ourselves. The humanness of humanity means we need repentance, not the kind that sounds like punishment or condemnation - please believe that repentance is God's gift to us, to help us recognize our shortcomings and to help move us toward a new way of being.

We have for the last year tried to be better listeners, attempted to be more welcoming, are trying to love our neighbors more openly. At times these behaviors, these conversations have met with some resistance. Resistance because we have identified the need to be different, signaled the need for change. Even when we might not feel the need to be any different, or when we might like things just the way they have always been.

Can I tell you a story about me? I do not like any one to point a finger at me, to identify a failure, to speak on a shortcoming [perceived or actual] about who or how I am. I rarely willingly want anyone, even in the spirit of love, to give me counsel about a behavior or mannerism. Not as parent or partner or colleague or as leader of this spiritual community. I want to be perfect. ALWAYS. And when feedback suggests otherwise I can be crushed, I can be defensive, I can withdraw. Letting me know: *Please don't hold that mirror up so close, my reflection is not the one I want to see.*

HOWEVER, this what Jesus does to make the kingdom of God a reality, the reflection in the mirror is the love of God for God's people, for you and me. This is the gentlest love and often the harshest reality. I'm learning, like all of us, to listen and to trust in the strength of God's love. So of course, despite my most protective instincts to have things remain as they are -- I also want to grow as wife, mother, priest, friend and mostly as lover of Jesus.

The world we occupy is full to the brim with loudness, and I think the message of Christ gets overrun by the volume. The world has standards and expectations that I, that each of us are trying to live into, these are not usually the same standards of the kingdom of God. I have to return to Isaiah, return to the psalmist, to the Epistle and find comfort in my shortcomings, remembering the revealing of the kingdom of God is a place of love and affection, not condemnation.

I really do believe this has everything to do with the annual meeting of the parish as we rejoice in this tiny bit of God's kingdom come near. AND it is a chance to think and pray -- seriously pray about the kind of place we are, and how we are being the kingdom of God.

*Give us grace, O Lord, to answer readily the call of our Savior Jesus Christ and proclaim to all people the Good News of his salvation, that we and the whole world may perceive the glory of his marvelous works; who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen.*

## From Our Senior Warden, Richard Genece

There is no doubt that 2019 was a challenging and difficult year for Christ Church and its leadership. We started the year with the resignation of our Rector, leaving us without a Priest-in-Charge. When Rev. Alison was named Priest-in-Charge, the vestry had challenges getting the contract approved for several months, putting us in the unfortunate position of having her work without a contract. In the midst of all that, we were going through a very exhaustive audit with the key person for the audit in the process of retiring and still juggling his day-to-day responsibilities. In addition, due to multiple factors, we lost more than half of the original vestry which started in 2019.

Despite all, as we sit here at the Annual Meeting in 2020, God saw us through it all! Though painful and laborious, we completely transitioned through it all. There is now positive momentum in the church, and I am both pleased at the progress and very optimistic of the path ahead of us. Many parishioners have left the church, but those that remain are strongly committed to rebuilding the church. It may please you to know that we've added 20 new families since December. We held several sessions on healing and reconciliation, facilitated by an experienced Diocesan facilitator, Dan Martin. We have continue to listen and reach out to each other to heal, the last of these sessions held just last month by Wayne Centrone.

I consider it a privilege and honor to have been selected to lead this parish as Senior Warden through some very turbulent times. I remain committed to see this parish emerge on a renewed path of positive energy and unification with the serious work of selecting a new Rector at the end of 2020. The intentional work that this vestry undertook to rebuild trust began with the vestry itself and a new Leadership Covenant to which every vestry member has signed. We are confident that renewed trust has extended to the parish because of this vestry's commitment and adherence to openness, transparency, frequent communication and financial responsibility. This vestry and parish staff did a phenomenal job with God's grace and ended 2019 \$832 ahead of our budget. That happened because parishioners made and met pledges and staff and leadership adhered to expense budgets.

I would be remiss if I did not comment on the incredible generosity and commitment of the members of this parish and of the vestry. I am overwhelmed by the never-ending contributions of time, talent and treasure that I am observing from so many. Even though overall the number of pledges are down from 2019 (140 pledges in 2020 vs 240 in 2019), it is important to note that average pledges in 2020 are UP from 2019. However, we still need more parishioners to pledge their time, talents and treasure to the church in order to avoid some dramatic changes that the vestry could be forced to make as of mid-2020.

Some of those changes could be:

- 1) not having sufficient funds to have more than one priest on staff
- 2) not having sufficient bandwidth with one priest to support three separate services on Sundays and having to move to two or just one service on Sunday
- 3) cuts or eliminations entirely of other valued ministries of this church.

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## Senior Warden, Richard Genece

The vestry undertook an effort to call and reach out to parishioners who did not pledge. The results were promising. Not only did we have the opportunity to correct a lot of bad information (e.g. invalid numbers or former parishioners who left Christ Church years ago and should not be listed), but we received genuine appreciation from those who we did successfully reach. We also received some new commitments from parishioners to make and meet a 2020 pledge and/or to follow-through on unfilled 2019 pledges.

My last point is that change at Christ Church is not something that we should fear, but something that we should welcome and invite. If we change our perspective, we actually have the great opportunity to help shape what the future of this great parish could become. I sincerely believe that is a cause for celebration and joy, not fear. I know that those who have worked on the Visioning Committee and those who are involved in numerous other new efforts in this parish (e.g. "Spark" group) would agree with me.

Christ Church has a bright future ahead of it and we are all a part of bringing that future to light. After experiencing a challenging year, 2020 will be a year of rebuilding. Please take every opportunity to help us rebuild and invite your friends and family to attend church with us. When you see someone you do not know, take the time and opportunity to greet them and get to know them; make them feel welcome in our midst. Christ Church has been, is currently and will continue to be a great parish with all of our active involvement and with God's grace.

My wife Nadine and I remain committed to attend Christ Church and help it grow. We want our kids, Simon and Savannah, to flourish here and also add their time, talents and treasure to this church as they mature and grow in their knowledge of the church. Let's create Christ Church's future together! All with God's help!

# OUR THREE COMMITMENTS

## HOW WE LIVE OUR FAITH

*We need each other. We need authentic, concrete spiritual practices that form our lives in the shape of Jesus' life.*

*At Christ Church Parish, we have a shared purpose, accepted ways of behaving toward one another, rich traditions, and a deep knowledge that we care about one another.*

*As members of Christ Church we make three basic commitments to God and to each other as we journey together closer to the heart of God and to the deepest callings in our own lives.*

### ANY QUESTIONS??

**At Christ Church Parish we understand that everyone comes to us at a different place in their lives and their spiritual journey.**

**Whatever draws you to Christ Church today, we want your experience to be positive and meaningful.**

**Let us know how we can best walk with you on your journey of faith.**

### PRAY

We commit ourselves to deeply engage in prayer, throughout the week; prayer is crucial to growing and deepening our relationship with God and honing our ability to hear God's calling on our lives. We commit ourselves to nurture the life of God in our community by gathering with other members of Christ Church community regularly, inside and outside of worship, in one-on-one or small group settings, for prayer, care and fellowship. This commitment matters because we are more than a worship service – we are a worshipping community.

### SERVE

We commit ourselves to discern and live out our core Christian value of service. We aspire to commit five hours a month to the community of Christ Church and five hours per month to our local community, the nation and the world. Even as we engage in this mission, we know we will find ourselves healed and transformed, and more capable of seeking and serving Christ in all people. This commitment matters because we seek to walk in the way of Jesus, spreading God's mission of healing, justice and transformation.

### GIVE

Realizing that all we have comes from God, we give freely and generously of our financial resources. We want to use our money to sustain the life of the world, to sustain the life of Christ Church community, and to reflect a commitment to living as we were made to live: in interdependence and compassion, with simplicity and intention. This commitment matters because our relationship to money has everything to do with our relationship with God.

# Our Mission Statement and Core Values

Christ Church Episcopal Parish welcomes all families and every person to a community of rich tradition and contemporary social awareness. We thrive in communion with God and fellowship with one another.

**WORSHIP:** Gathering together for Holy Eucharist, fellowship, and reflection, we aspire to encounter God, to enable spiritual transformation, and to embrace our life in Christ.

• *“Rejoice always, pray without ceasing, give thanks in all circumstances, for this is the will of God in Jesus Christ for you.”*

- 1 Thessalonians 5:16-18

**COMMUNITY:** Coming together in our desire to see Christ in all people, we welcome, include, and celebrate every person in an environment of love, support, and open communication.

• *“How very good and pleasant it is when kindred live together in unity!”*

- Psalms 133:1

**SPIRITUAL GROWTH:** Sharing God’s love, we invite all ages to grow in spirit and be transformed through multiple opportunities for worship, education, service, and fellowship.

• *“Guide me in your truth, and teach me, for you are the God of my salvation; for you I wait all day long.”*

- Psalms 25:5

**PASTORAL CARE:** Working in partnership, clergy and parishioners bring Christ’s love and care to parish members who need support for body, mind, and spirit.

• *“As each has received a gift, use it to serve one another, as good stewards of God’s varied grace.” - 1 Peter 4:10*

**COMPASSION IN ACTION:** Engaging our parish, we follow Jesus’ call to love one another by working alongside and serving our greater community and the world to promote peace, justice, health, and sustainability.

• *“for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me.”*

- Matthew 25:35-36

• *“The earth is the Lord’s and all that is in it, the world, and those who live in it; for he has founded it on the seas, and established it on the rivers.”*

- Psalms 24:1-2

# Our Mission Statement and Core Values



## Christ Church Visioning

Thank you to everyone who provided input at a Visioning meeting or online survey in November. 100+ parishioners provided input that will shape the future vision of Christ Church. The wordle presented here represents the words that were submitted. The size of the word depicts the number of responses.

A Visioning Committee was formed to review the key themes and formulate a Mission and Core Value Statements that represent Christ Church. They prayerfully chose each word, comma and scripture. The Vestry has reviewed and approved of the Statements.

Next steps, the Visioning work will be used as a foundation to write the church profile necessary to begin the rector search.

Many thanks to the Visioning Committee who collaborated to complete this critical work:  
Jason Burns, Cathy Coltrin, Cheryl Dotten, Ann Frazier, Kim French, Bill Knopf, Amanda Kreitzberg, Holly Marcus, Cheryl McGinnis, Judy Montgomery, Linda Nash, Kristina Peterson, Mark Peterson, Pack Phillips, Julia Simpson, Iain Stanford, Steve Whittaker

# Christ Church Episcopal Parish

## A Church Leadership Covenant

*Recognizing that Holy Scripture will be our authority governing our behavior and relationships with one another and with the congregation, and acknowledging St Paul's directive (1 Timothy 4:12) concerning his role as church leader; to be "an example to the believers in speech, life, love, faith and purity," we therefore agree to the following covenant:*

### **We will love one another**

- We will create and nurture a safe and trusting atmosphere in which all members can feel comfortable and confident in expressing their thoughts and opinions.
- We will be sensitive to the different styles and personalities of individual members.
- We will seek to validate, appreciate, acknowledge and understand the unique and special gifts of each member.

### **We will treat each Leadership member with trust and respect**

- We will speak and act in such a way as to build up and support one another.
- We will always assume good intent in others while discussing issues,.
- We will refuse to listen to or perpetuate backbiting or gossip about any other people, especially our church leaders.
- We will encourage people with issues against any church leader to engage that person in conversation, and if necessary will offer to go with them.
- We will follow the principles set out in Matthew 18: 15-18 when conflict arises by speaking first to the individual alone; if to no avail, bringing another vestry member with us and then, if necessary, finally referring the matter to the entire Vestry.
- We will listen with empathy to feedback of all kinds and seek appropriate action.
- We will use good and wise judgment to maintain confidentiality when appropriate.
- We will seek forgiveness for those we feel have wronged us and work for reconciliation.
- We will foster the Leadership's role of serving God and His church.

### **We will seek God's will by striving for unity in all matters**

- We will join with the entire Leadership in submitting significant matters to prayer, especially prior to voting or decision-making.
- We will uphold the final decision of the Vestry, even if we disagree.
- We will consciously seek to abandon personal agendas and self-serving attitudes.

### **We will be an example to the congregation**

- We will faithfully attend worship services and actively support the church through participation in church-sponsored events.
- We will consistently engage in study of the scriptures.
- We will give selflessly of our time, talent and treasure.

In summary, we will follow the words of St Paul (Colossians 3:12-14): As God's chosen people, holy and dearly loved, we will clothe ourselves with compassion, kindness, humility, and patience. We will bear with one another and forgive whatever grievances we may have against one another. We will seek to forgive as the Lord forgives us. And over these virtues, we will put on love, which binds them together in perfect unity.

**Christ Church Parish      ALL-PARISH MEETING      January 26, 2020**  
**Agenda**

- **Hymn**                      *“I See the Love of God in You”*                      *on tables*
- **Welcome, Introductions & Grace**  
    The Reverend Alison Schultz, Priest in Charge
- *Lunch is served*
- **Approval of All-Parish Meeting Minutes 2019**
- **Recognition of Outgoing Vestry Members: Lee Centrone, Jack Eft, Sarah LaFavers**  
    The Reverend Alison Schultz, Priest in Charge
- **Prayer**
- **Christ Church Parish By-Laws Revisions & Member Voting**  
    Jack Eft for the Vestry
- **Election of the Vestry class 2020 & Diocesan Delegates 2020**  
    The Reverend Alison Schultz, Priest in Charge
- **Hymn**                      *“Come thou Fount of Every Blessing”*                      *H 686*
- **Presentation of the Vestry Approved 2020 Budget**  
    Don Caldwell, Treasurer
- **2020 and beyond including Senior Warden’s Address**  
    Kim French & Angel Bigger on behalf of the Vestry
- **Charge & Closing Prayer**  
    The Reverend Iain Stanford, Associate Rector
- **Hymn & Dismissal**      *“Go Forth for God”*                      *H 347*  
    The Reverend Linda Goertz, Deacon

# Minutes of the 2019 Annual Meeting

Minutes of the 2019 Annual Meeting, January 27, 2019 10:00 am

**Present:**

**Clergy:** *Rev. Jeremy Lucas, Rev. Allison Schultz, Rev. Iain Stanford*

**Class of 2018:** John Bacialli, Ed Slavin, Catherine Goodheart

**Class of 2019:** Jack Eft, Lee Centrone, Lori Dierckes, Angie Cole

**Class of 2020:** Ann Frazier, Dan Breene, Richard Genece, Kim French

**Treasurer:** Don Caldwell

**Clerk of the Vestry:** Open

**Parishioners:** All parishioners who participated in the Sunday service

**Absent:** Denis Vannier (resigned), Deacon Linda Goertz

The Annual meeting commenced at 10:00 am and was conducted during the regular Sunday morning church service in the Nave.

The Rev. Jeremy Lucas delivered his final sermon to the Christ Church body of parishioners.

Sr. Warden, Jack Eft, conducted the Annual Meeting portion of the service.

- 2019 Budget
  - Christ Church has experienced declining pledges/giving over the past 3 years.
  - Just over the past few months, we lost our largest donor because they didn't like Jeremy and lost our second largest donor because they didn't like how Jeremy was being treated.
  - Now is the time to pledge if you want to help Christ Church continue its service and ministry in the world.
  - The 2019 Budget was not reviewed during the Annual Meeting.
  - 2019 Budget discussions are deferred to a future parish meeting to give time for people to pledge.
  
- Vestry Class of 2021 nominations:
  - A motion was made to vote on new Vestry member nominations. Motion made by Ed Slavin and seconded by John Bacialli.
  - A vote of all parishioners present was taken via show of hands to elect the following Vestry Class of 2021:
    - Matt Eckmann
    - Marcia McCampbell
    - Clay Shank
    - Julia Simpson
  - The majority voted "Yes" with no "Abstain" or "No" votes recorded.

The Annual Meeting adjourned at 11:30.

## Worship 2019 Statistics

# of Sunday services: 51 Sundays (not counting Easter Sunday)

# of all Sunday services: 149

# of weekday services: 13

# marriages: 1

# burials: 13

# baptisms: 7

### Attendance

Easter total, Vigil & Sundays: 551

Christmas total, Eve and Day: 656

### Sunday Total Attendance

(without Christmas & Easter): 8321

Average Sunday Attendance

(without Christmas & Easter): 163.157

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## MAKE A PLANNED GIFT

We hope that you will consider including Christ Church Episcopal Parish in your estate or financial plans and help sustain our mission for generations to come.

There are many options for including Christ Church in your long-range planning.

- Bequests and Wills
- Charitable Gift Annuities
- Retirement Plans
- Charitable Trusts
- Bank Accounts, Securities, and Certificates of Deposit
- Life Insurance Policies

Your gift may provide you with a tax deduction and will benefit the church greatly in the long term.

Do your gift planning within the context of family and professional advisors; discuss your charitable goals with your family; consult your attorney, financial planner, and/or accountant.

## Associate Rector

Submitted by Rev. Iain Stanford

I was appointed Associate Rector in February 2019. While I assist in all areas of the parish life, my main areas of responsibility involve worship, pastoral care, and welcoming ministries; as well as working with the Rev. Alison Schultz in the development of parish support structures for all our ministries.

One of the main initiatives of the last year has been to develop internal structures for the coordination and support of ministries. Christ Church ministries were divided into seven areas: Governance, Operations, Worship, Pastoral Care, Formation/Wisdom Center, Welcome & Hospitality, and Outreach. Within each area, we are building on existing groups to create structures for coordination and support.

**Governance Ministries** provide leadership to our community and to the diocese:

- Finance Committee
- Investment Oversight Committee
- Strategic Planning
- Diocesan Delegates

**Operations Ministries** are the “Martha” ministries of Christ Church in that they care for buildings and grounds, as well as the people:

- Memorial Garden
- ST. FIACRE'S GUILD
- Front Desk Volunteers
- Staff Assistant Volunteers
- Technology
- ACS Technologies

**Worship Ministries** are a foundation of faith for everything we do:

- Altar Guild
- Eucharistic Ministers
- Lectors
- Ushers
- Bread bakers
- Flower Guild
- Canterbury Choir
- Children’s Choir

**Pastoral Care Ministries** are the life blood of our community, and are modeled on God’s vision that all may have abundant life:

- Christ Church Cares
- Eucharistic Visitors
- Prayers for Healing & Anointing
- Prayer Chain
- St. Catherine’s Guild
- Lesser Saints
- Angels on Meals
- Recovery Commission
- Prayer Shawl Ministry

**Formation/Wisdom Center Ministries** are at the center of Christian discipleship:

- Christ Church Episcopal Preschool
- Sunday School
- Nursery and Toddler Room
- Tree House Youth Group
- Youth Group
- Summer Camps
- The Wisdom Center For Prayer,
- Reconciliation and action
- CCEP ART Gallery: Art of Reconciliation
- Sunday Morning Good News
- Men’s Bible Study Groups
- Women in Spirituality
- EfM (Education for Ministry)
- Spiritual Journey

**Welcome & Hospitality Ministries** serve visitors and newcomers of our church by providing a welcoming environment where people can better connect to the church body and learn more about what our church has to offer.

- Greeters
- Coffee Hour Hosts
- Welcome Brunch
- Frist Friday Dinner
- Dinner for 4, 6 or 8
- Spark Conversations

**Outreach Ministries** glorify God by serving our community:

- American Red Cross Blood Drives
- CCEP Food Pantry
- Good Samaritan Ministries (Sam’s Attic)
- Habitat for Humanity - Willamette West
- Health Bridges International
- Holiday Sharing
- Lake Oswego Meals on Wheels
- Lake Oswego Transitional Shelter Ministries
- Masaka School
- Potluck in The Park
- TLC / TNT
- William Temple House

As part of my ongoing work at Christ Church, I contribute to the life of the diocese and the life of the national Episcopal Church. At the diocesan level, I am on the Commission for Liturgy & Music; and at the national level, I serve as part of the leadership for TransEpiscopal.

## Deacon

Submitted by Deacon Linda Goertz

This past year at Christ Church has been one of struggle, strengthening, rediscovery, reclaiming of fellowship, and genuine growth – none of which is easy. I'm so proud to know you, to see your courage and tenderness, and to experience your dedication and service to God and to the world.

One of the many examples of service at Christ Church are the faithful members of the Outreach Committee as they've continued their focus on helping others outside the community, while also persisting through the financial challenges we are facing together. Outreach membership has grown in numbers, but funding and volunteers are still needed; check out the projects they work to support and consider joining one or more of them! (See this year's

Outreach report for details and opportunities.)

I've also seen many folks pursuing opportunities to study and pray and grow together, and that growth is already nurturing our community. An example I'm privileged to witness closely is the group we call "Aging and Sage-ing." This group formed over a year ago and meets monthly to share, read, and discuss books and our own experiences in the changing landscape of aging. The observations and wisdom emerging as this group grows in number and depth is wonderful to see! We find mutual nurture (as well as much laughter) together, and we're experiencing genuine fellowship as we reflect on our varied lives and perspectives. Lay leadership is emerging in this group; new topics and books are

suggested; and I frequently hear (and feel) that our meetings are a highlight for each of us. Feel free to drop in and see if this might be for you as well – second Fridays of the month, 10-11:30 in the downstairs Conference Room. You don't have to be "old-old" to attend.

My prayer for all of us is that we grow in our hearts and through our connections (Have you had the fun of gathering with others in a "Spark" time? We have and had a great time! Check out the box in the narthex, take a name, and contact them!)

Remember -- nothing can stop a community that is open to the movement of the Holy Spirit! May each of you experience that for yourself in new ways in the coming year.

## Business Manager

Submitted by Ashley Brandenburg

*(\*I took over as business manager for Donna Lowe in August, 2019, so this report will be more of a "quarterly" review than an annual one for me--)*

When I took this job at Christ Church Episcopal Parish in late summer, I was looking for some part-time administrative work to help supplement my income as a freelance translator and editor. My background is largely academic (I hold my Ph.D. and M.A. in Romance Studies from Cornell University with a specialization in Early Modern French and Italian Literature), but I left the academic job market to pursue more practical pursuits and to focus more on raising my young children. I wasn't looking for

a church job in particular, but I was searching for part time administrative work with nonprofits. I was thrilled to find this job at Christ Church because it; 1.Offered actually interesting and engaging administrative work, and was not just a receptionist position, as many administrative and clerical positions I had applied for were; 2. Was exactly the amount of hours I was looking for, and allowed me to continue translating and teaching as I desired, and, very importantly; 3. It was only about a 10 minute drive from my daughters' school (They both attend L'Etoile French Immersion, right up the river in the John's Landing neighborhood of Portland). I was even more thrilled when I met everyone in

the office and discovered what a warm, supportive group of people work in this parish. I have really enjoyed taking on the many facets of this role at CCP during the past several months, and I look forward to continuing to learn more about the church and my role in keeping it running in the year ahead.

Donna Lowe stayed on in the calendar scheduler role until the end of the year, but she did train me in the essentials of the role while we were both in the office; I am just now tackling some of the more nitty-gritty details of this role now, as I work to update our current calendar in our  
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## Business Manager

current church management software while we transition to a new, 100% web-based system called "Realm." Paul Sauer helped me to get trained in the calendar scheduling part of Realm, and I look forward to fully implementing that system this year; it is much more user-friendly and detail-oriented than our old ACS database software, and I am enjoying continuing to learn its many features.

One of the main challenges for me in this time of transition has been learning and re-organizing the financial aspect of the business manager's role. Dale Boss was still working as bookkeeper when I started this job, so he trained me in what I needed to do in terms of signing checks, processing payroll, etc.; we wanted to make the transition when he left as seamless as possible, but we did run into some bumps along the way when he left and we hired our new, contract bookkeeper, Kristen Clark, in October. Don Caldwell, the current treasurer, has been fantastic in helping to sort through some of our bookkeeping mysteries, and was very helpful in getting both me and Kristen up to date with office finances. After Dale left, the church also switched to processing payroll through the Diocese instead of internally, so we have had to work out some kinks to make sure everyone is getting paid properly and on time. On a regular week, I work quite a bit with Don with making sure that checks are signed, processed and sent to our many contractors on time, and at the end of the month, I help to make sure that our internal employees are properly paid, too.

Besides taking care of many general building maintenance tasks (coordinating carpet and floor cleaning, piano and organ tuning, etc.) in the past several months, I have also helped to coordinate some larger projects. In the early fall, we had a major roof repair to fix some leaks in the church; this project was coordinated largely by Bill Barry, but I had to make sure that the final payment was processed. This was delayed by some issues between the roofers and our heating and air contractors, but everything was finally resolved, and the roof project was finished and paid for in October at a final price of **\$17,240**.

Another big ongoing issue in the church is the maintenance of our heating and air system. I spent a lot of time this fall and winter with our heating and air contractor, D&R, learning about the organization of the different heating and a/c units in the church; it is a very large building that was built in different phases, so keeping it at appropriate temperatures is a huge task which requires a lot of oversight. Some of the heating elements in the church were no longer operable when I started this job; in October, I oversaw the replacement of one 26-year-old gas furnace with a new, high-efficiency unit as well as the repair of an electric unit in the education wing this fall. These repairs/replacements totaled **\$7,375**.

We have one other 26-year-old unit in the Narthex that is currently working, but which will need to be replaced in the near

future. We also have a non-functioning heat pump in Cummins Hall which is affecting the heat in that area of the building; neither of these are emergency issues yet, but they are major repairs that are on the horizon. My hope is that whoever takes on the role of junior warden will be someone who is able to help me monitor the health and maintenance of our building heating and cooling system; it would be great to have someone in that position who has a good historical understanding of this building as well as some mechanical acumen to better understand the complicated schematics of our system.

My biggest challenge this year, however, was not a maintenance or financial issue, but rather, a personnel one. The sexton who was hired at the same time as me in August left shortly after I started for personal reasons, and we were left sexton-less for the fall into the winter. This put me in the role of primary contact for building emergencies, and I had to drive in from home in Beaverton number of false-alarm calls from Protec, our emergency monitoring system. As the immediate supervisor to the sexton, I was also tasked with the job of hiring someone new for that position; despite my best efforts to advertise as widely and in as many places as possible (both online and in physical locations; I even tacked up some tear off flyers in local restaurants and other establishments), I was receiving very few applications for parish sexton, and those that I did receive didn't pan out for varying reasons. Finally, in late November, continued on next page >>

## Business Manager

I received an application from a young woman named Sarah Rudd, who did so well in her interviews with me and other CCP staff that we made the unanimous decision in the office to hire her. Sarah has been on staff here since early December and has been doing a fantastic job completing any and every task we throw at her. I am grateful to have her support in the building. I am also grateful to Adrian Izsako, who took care of church lock ups and room setups during the long period when we were sexton-less, and who also diligently trained Sarah to take over the many tasks that get done behind the scenes (on Sundays and during the week!) so that everything can run smoothly here. Knowing that both Adrian and Sarah are at the church on Sundays takes a huge weight off of my shoulders, and I can rest assured that the building is in good hands when I am not physically on the property.

In the office, I also help supervise a wonderful group of office volunteers, who show up diligently every week to sit at the front desk, answering calls and directing visitors and helping with sorting bulletins and other publication

tasks. I have also started to take over the role of making sure that bulletins and announcements get printed every Thursday morning; we sometimes have volunteer help for the printing, but not always, so I have been doing what I can to guarantee that we have bulletins for every service on Sundays. I have expressed an interest in helping with the publication process in other ways, so I'm hopeful that I will be able to take on other tasks in the office in the near future to help our bulletin production become a little more streamlined and a little less stressful.

Since I supervise the copying activity in the office, I am also the main contact person for Copytronix, who leases and provides maintenance to our current Xerox copy machine. I will be meeting with our Copytronix sales representative as well as representatives from other local office automation companies in the upcoming weeks to see if it is in our financial best interests to stay in our current contract, or if we can save money by moving to a new vendor. I will compile the bids and submit them to Alison and the Vestry by the beginning of

February. Since the church has quite a few bulk printing needs, it is my hope that we can cut our costs significantly by switching to a more efficient copy machine and/or moving to a different vendor. I am also looking into other cost-saving measures in the office such as switching to a different paper vendor, janitorial supply vendor, etc.

I took this job not knowing much about this church or the people in it, and I wasn't certain that it was going to be the right fit for me, but even having been here less than a year, I feel right at home at CCParish. I hope to become even more proficient in this role in the year ahead, and hopefully take some of the burden of office and building management off of others. I look forward to moving forward towards a positive and productive 2020.

### Office Volunteers

Mike Stone  
Sally Horn  
Vicki Cena  
Midge Whitakker  
Adele Steinwinder  
Aidan Chaney-Drinard

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*“Church is a community of believers trying to live with one another – through thick and thin wanting to grow in God’s image.” – Cottage Meeting Statement*

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## Communication

### Communication Director

Submitted by Julie Mankin

#### Personal Reflection

2019 has been a year of growth for me. As I reflect, this is the verse God continues to bring to mind: "So since we find ourselves fashioned into all these excellently formed and marvelously functioning parts in Christ's body, let's just go ahead and be what we were made to be, without enviously or

pridefully comparing ourselves with each other, or trying to be something we aren't."

-Romans 12:6

This year I made a concerted effort to ensure our website, online e-news, announcements and promotional materials, annual report and advertisements provided effective information for

the members of Christ Church and people of our community.

My desire in all things operation is first and foremost to love God and to love people. It has been such a blessing to be able to alleviate some of the communication processes in order to carve out more time and space for our staff to focus on God and on people.

## Worship Publications & Communication

Submitted by Chelsea Paxton, Communication Assistant

Hello from Renton, WA! It is a joy to continue working for Christ Church in a remote position as the Communication Assistant.

I work behind the scenes each week to prepare the worship bulletins for Sunday services. I also prepare supporting documents to ease the workload for the Parish Office including formatting the weekly scripture readings and Prayers of the People. I also keep track of the

weekly schedules for the Worship Participants and send weekly reminders. I create the weekly slideshow for the TV in the Narthex and I prepare the signage in the Narthex that features building use each day.

Working in this capacity means that I communicate often with the Parish Office staff including the clergy, Tiffany Carter, Julie Mankin, Ashley Brandenburg, and all the

coordinators for Worship Participants.

I have been working with Christ Church for 5.5 years and I feel that I bring a sense of expertise and organization to making sure all the documents for worship are prepared accurately. Thank you for the opportunity to work remotely and I look forward to what 2020 has in store!

## Wisdom Center

Central to the purpose of the Wisdom Center is offering space to the practice of Centering Prayer. This year we offer a weekly sit at 10 am every Friday. Last Fall and Spring we offered a chance to learn more about the practice on alternating Wednesdays. This spring we will host some Saturday gatherings for all those interested in learning more about practicing silence. watch announcement sand email for more information.

The Christ Church Labyrinth in Maginnis Memorial Chapel is currently open every Tuesday from 11 -5.

The Art of Reconciliation Gallery also house in the Maginnis Memorial Chapel has offered 6 shows over the last year as it continues to focus on works of art and craft by native artists and other artist from a variety of ethnic backgrounds. Leroy Goertz continues to offer fine leadership for this ongoing work of reconciliation in our community of faith.

# Worship

## Music Director

Submitted by Tiffany Carter

### Music at Christ Church

2019 was a great year for music at Christ Church. As the Music Director, I have done my best to program music that is meaningful and liturgically relevant, while also being aesthetically beautiful and developmentally appropriate for the talents of the musicians in our church. It is a joy to work with our extremely talented organist, Jane Mendenhall. The church has a true treasure in her. She is a thoughtful collaborator, an excellent sight reader, and is a wonderful sounding board for me.

The Canterbury Choir continues to be a terrific group of parishioners who genuinely love to make music together, and love to be part of a community of like-minded people. As Mike Stone reminds us periodically during our weekly prayer circle after rehearsals: when we sing, we pray twice.

This group of people has become like family to me since I became the music director in the summer of 2018. When my husband John and I got pregnant, the choir was enthusiastically happy for us, and

even organized a baby shower in the fall. I feel so grateful to have a tribe of church members who have been so welcoming to me and my family.

In an ideal world, I'd love to have the resources to hire 4 section leaders to provide stability and leadership for the choir. Our volunteer choir is filled with passionate singers who read very well, but occasionally some of our anchor singers are out of town for various reasons, and therefore the quality and experience of the choir lacks consistency.

Another area of growth would be in the choir music library. We have a fairly solid archive of music that has been purchased over the years, but I would love to continue to add to it and provide fresh repertoire to our church.

I was happy to hire a brass quintet for Easter, 3 Celtic musicians and a woodwind quintet for Christmas Eve again in 2019. The participation of these professional musicians elevates these important festival services and enhances the worship experience for the congregation as

well as the choir. I'd love to be able to have the financial resources to continue these traditions in 2020.

We continue to hire weekly musicians for our 5pm Celtic service, which enhances this beautiful contemplative service.

With the changes in the church over the past year, it's been a challenge to maintain the children's choir, both financially and in terms of participation. In the fall of 2019, we restructured the choir with the aim of being more inclusive and accessible. Rather than older kids who can read music, we're opening the choir to children of all ages. Rather than Tuesday night rehearsals, we are now opting for Sunday after church. We're still finding it a challenge to get the new format off the ground, and hope to see growth in the new year.

I hope the music program will continue to grow and flourish at Christ Church for years to come.

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*“Church is a place of worship,  
a place of support and tranquility in a difficult world.  
A place that extends its healing to the world through acts of kindness.  
Where I’m accepted.”  
— Cottage Meeting Statement*

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# Worship

## Organist

Submitted by Jane Mendenhall

I choose voluntaries and rehearse them for each service, prepare to play music for the liturgy, accompany the Canterbury Choir, and soloists and other groups as needed. In providing prelude and postlude and other service music for the liturgy, I consider liturgy, service music, hymns, and choir anthems, seeking to provide color, variety, and spiritual connections.

I play music for Shrove Tuesday, Maundy Thursday, Good Friday, Easter Vigil, as well as the 8:00 Easter service on Easter, in addition to the regular Easter 10:00 service.

I play for the Thanksgiving and Christmas Day services, in addition to three services on Christmas Eve.

I helped provide leadership and accompaniment for the children's music, along with Tiffany Carter. This included music prepared for the 10:00 worship service, as well as for the Children's Christmas Pageant.

I led daily music at Daily Vacation Bible School in July, choosing songs, and creating PowerPoints with the words. I planned with Alison Schultz, Ian Stanford, and Susie Coffman, finding connec-

tions to the themes of the daily worship times.

I communicate regularly with the Director of Music and appreciate her understanding of liturgy, her leadership, and her expertise as a musician, director, and visionary. We both do our best to assist this congregation and ourselves in worship and in spiritual growth.

I have a deep appreciation for this congregation, leadership, and staff, and I am grateful to walk the discipleship road along with all of you.

## Altar Guild

Submitted by Midge Whittaker, Directress

Altar Guild is currently comprised of a Directress and Co-directress as well as twelve members.

We are divided into four teams, each with a team leader, and work about four hours once a month. Altar Guild is responsible for the care of linens, vessels, and vestments as well as preparing the Altar for Eucharist on Sundays. We also assist with Baptisms, Weddings, and Memorials when scheduled. The Bread Baker Guild is also part of the Altar Guild.

Currently, the biggest issue facing the Altar Guild is the loss of some of our members due to health issues. Our most important task at the moment is to rebuild our membership. We welcome both men and women.

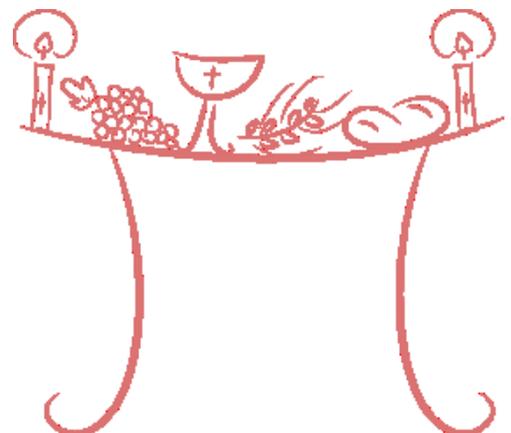
If you are interested in learning more about this important Ministry, contact Midge Whittaker at (650) 208-0302 or [Whittpho@gmail.com](mailto:Whittpho@gmail.com)

### Members

Midge Whittaker- Directress  
Eilene Dour- Co-directress  
Roberta Gilley  
Carole Grosse  
Debbie Hart  
Donna Lowe  
Holly Marcus  
Carolyn Muir  
Shirlee Perkins  
Carol Peterson  
Sandy Reay  
Adele Steinwinder  
Cynthia Stenger  
Kathleen Ullom

### Bread Bakers

Paula Thompson  
Bobbie Christianson  
Marcy Sherfey  
Bill Barry  
Mary Gurney  
Bob Haymann



## Worship



### Family Worship and Supper

Christ Church offers a worship for families and children on the second Sunday of the the month. Children and their parents are involved in every part of our worship together.

This short, contemporary service with communion engages and enlightens both kids and adults.

After worship, a potluck meal is shared. Families bring a dish to share and CCP provides the drinks.

### Acolytes

Michael Sanchez, Parish Verger

The Acolyte program is made up of parish youth from 3rd through 12th Grade. These dedicated young people serve with grace and glad hearts at 10 a.m. Sunday services, major feast and fast days, and occasionally weddings and funerals.

Due to families leaving Christ Church in the past 12-18 months, our numbers have suffered and we can no longer sustain having 4 Acolytes at each service as we have in years past. Regardless, the Acolytes have been very flexible with our new normal and

have risen to the occasion admirably.

As we begin 2020, we are encouraging families with school -aged children to join our ranks to serve God and the people of Christ Church. Serving as an Acolyte is a very hands-on way to learn more about our liturgy, service, and to get an up-close view of our worship.

If you have questions about our Acolyte program, please feel free to contact Michael Sanchez, the Parish Verger at: [rmichaelsanchez@gmail.com](mailto:rmichaelsanchez@gmail.com)

### Ushers

Submitted by Jane Massey, Coordinator

The ministry of the Ushers at Christ Church is one of serving the needs of all who come to our church home by providing them a welcome, safe, and friendly atmosphere in which to worship.

We currently have 17 ushers that serve on a regular basis at the

8AM & 10AM Sunday services and the special services throughout the year. We would like to add more Sunday and substitute ushers during 2020.

THANK YOU to all who served as ushers in 2019! Your service is greatly appreciated.

### Welcome & Hospitality Ministries

Submitted by Rev. Iain Stanford

The Welcome & Hospitality Ministries are our face to the world. These ministries serve visitors and newcomers, alike, by sharing God's genuine love and providing a welcoming environment where people can connect to the church body and learn more about what our church has to offer. They strive to demonstrate God's love from the moment people enter the front door and even after they leave.

Our ministries are currently made up of Greeters; Coffee Hour Hosts; Welcome Brunch; First Friday Dinners; Dinner for 4, 6 or 8, and Spark Conversations.

In 2020, we are committed to revitalizing, renewing and growing our efforts. I want to thank all the people who serve and who are stepping up to create fellowship at Christ Church.

# Christian Education

## Children's Ministry

Submitted by Susie Coffman, Director of Christian Formation

"Should I say the confession if I'm not sorry and I plan to do it again? Why are kids allowed to drink wine at church and nowhere else? How many siblings did Jesus have?" So many questions have been asked as the kids prepare to leave for Sunday School each Sunday morning. We stand by the windows (not so quietly) because we are excited to be with our friends and hear the answer to the weekly question. The clergy bravely take on the question of the day and all of us, young and old, learn something from it. Sunday School is all about hearing the stories of our Christian Faith, asking lots of questions and becoming the hands and hearts of Jesus in the community.

Speaking of community...we build it every Sunday at those beautiful windows and in our classrooms. It doesn't stop there! Our kids have so many places to belong, to learn, to grow. They come to our camps all summer long. They build new friendships, fortify old ones and gain new understandings of who they are in the eyes of the one who created them. Our teens care for infants and toddlers in the Nursery each week and we all make sandwiches together one Sunday a month for Potluck in the Park. We fill socks with personal care items and we make blankets for kids in crisis. Working as a community to serve a community is an important part of our Christian walk.

"Why are we telling this story again? Didn't we just tell it last year?" This question was posed by a 3rd grader on the first day of Christmas Pageant practice! The best part of this moment was I didn't answer the question...the kids did. "Well, we tell it every year because not everyone was here last year and it's not the same story anyway. Sometimes the innkeeper tells it, sometimes the shepherds tell it, sometimes the angel tells it and one year a camel told it without ever talking!" All true! We do love to tell the story every year and this year our kids did just that. A group of shepherds had to explain to a judge why they were disturbing the peace in Bethlehem one dark night. After calling Kings, residents and ulti-

mate the shepherds to the stand, all was forgiven and a celebration at a manger unfolded.

Saint Nicholas traveled to us from 4th Century Myra near his Feast Day to tell us his story and encourage us to get out into the world and do for others. We learned how he cared for a poor family in his town and he was glad to learn that we make blankets for children in crisis through Project Linus and we stuff socks with personal care items for the homeless in Portland. When we all do something to help others, we are truly showing Christ's light.

As adults, do you ever look back at childhood and say to yourself "Ahhh those were the days! Nothing to worry about.... just playing with friends and folks taking care of us!" I sometimes do that but I'm reminded in my work that kids do carry burdens and they need places and ways to talk about it. During one of our monthly Tree House Youth Group gatherings, kids began to talk about how they were treated by others at school and there was some real hurt residing in many of our kids. Very organically, they began to tell each other how they handled things, who they went to for help and gave support and understanding to one another. Knowing you are not alone is a real gift and these kids made that clear.

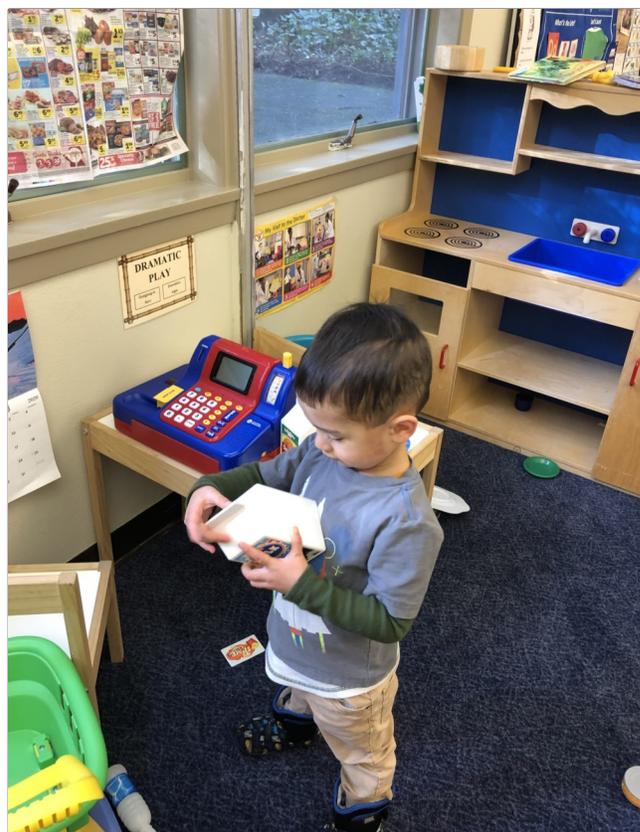
2 minutes and 57 seconds to spare. That's what the time showed when the Middle and High School youth group got out of the Portland Escape Room in the fall! We made it! Saved a town from doom and did a lot of puzzles, riddles, and tricks to accomplish that. Escape...I've thought about how important it is for all of us to have a place where we escape to so we might reconnect, restore and respond to the world. Making a way for teens to do that is paramount. They face a lot and encouraging them to be fully in a community where they can be themselves, share their stories and seek comfort is what I hope we do in our youth group. We also swam in a full downpour because kicking off a school year in Portland often comes with rain!

At Christ Church, my hope is that we always provide space for learning and growing, room for sharing and supporting, time for fellowship and fun, and avenues to reach out to the world around us. We have a full, full calendar year to achieve this in many special and creative ways!

# Christian Education

## Christ Church Episcopal Parish Preschool

Submitted by Candace Ray



The choice our parents make for their children's education shapes them academically, spiritually, and in their worldview and skills. At CCEP, the teacher's and staff are equipped to address each of these developing areas of a child's life. Our school takes seriously the responsibility to develop children's minds, but we don't distance God from academics. We know that developing skills in young children is essential to helping them reach their God-given potential.

Christian education helps cultivate a worldview in which God has His rightful place, and they look to the Bible for guidance in answering life's big questions. Our staff enhance children's spiritual development in an intentional, nurturing manner. A Christian education will help children grow spiritually, academically, and culturally.

Our Preschool is a place filled with

loving, nurturing and highly educated professional teachers who carefully arrange the environment to support each child's developmental needs. We offer children the opportunity to express themselves through art, music, language and dance. They learn to cooperate and work as a team.

- At Christ Church Episcopal Preschool, we have many opportunities for children to experience new and exciting things. Weekly we offer an extended day program called Kids Club. Kids Club children focus on a certain club for the day, this could be Cooking club, Science club, Music and Movement Club, Lego club and Art club.

-The highlight of our week is chapel on Wednesday mornings where miss Susie come to teach us wonderful story's for the Bible.

-The preschool's enrolled is doing well. We are currently enrolling for the 2020-2021 school year. Early

numbers look like this will be a great year for the preschool.

-We have teachers who have been serving the preschool for many years.

1. Miss Lisa (Pre-K teacher)- 10 years
2. Miss Candace (Director)- 9 years
3. Miss Leigh Ann (Preschool Assistant)- 8 years
4. Miss Ashley (Preschool Teacher)- 7 years
- 5 Miss Sue (3's Teacher)- 4 years

The Advisory Board continues to work diligently to help grow our program and make it available to more students. We continue to grow thanks to the support both financially and spiritually from everyone at Christ Church Episcopal Parish.

If you have any questions or need enrollment information, please give Candace Ray a call at 503-675-9120 or check out our website at

[www.christchurchepiscopalpreschool.org](http://www.christchurchepiscopalpreschool.org)

# Christian Education

## Women in Spirituality

Submitted by Marilyn Depew

Women in Spirituality has for more than a decade offered CCP members, newcomers and visitors weekly meetings for fellowship, prayer, study, and reflection on topics that nurture spiritual growth and promote friendship. It welcomes newcomers as a portal to our parish and beyond and forges a strong community as people share their insights and talents and learn together.

Working with a steering committee of five each summer we create a theme and weekly programs for the following year September to May (excepting holidays when the church is closed, Christmas and Holy Week). We draw on our member's suggestions and participation from the previous year. Our members and invited guests present programs relating to our theme (sometimes loosely!) the point of this activity is meant to cement acquaintance into friendship. We are informal and participatory.

In 2019-2020 the theme of "Living in the Light of the Holy Spirit" is being explored. "The Holy Spirit is God at work in the world. The Holy Spirit spoke long ago through the prophets and still speaks to us today. We continually experience the Holy Spirit as a Divine presence. The Holy Spirit is the giver of life. It leads us to truth, enables us to follow Christ, and teaches us to love and seek harmony. (Paraphrase of Catechism in BCP).

We have a full slate of programs planned for January to May (listed below) and hope all interested in getting to know our parish and beyond will join in. All are welcome from other parishes and faiths. We meet Monday at noon to 1:30, sack lunch optional, coffee and tea provided. Friendship guaranteed!

### Spring 2020

- **January 6: Linda Nash. "Floral Symbols in the Bible"**  
Flower symbolism has been applied to life for centuries. We will review how bringing flowers into churches began and look at biblical references to flowers, fruits and vines.
- **January 13: Alison Schultz. "Dismantling the False Self"**  
Explore letting go of obstacles to divine life, light and love, essential ingredients for happiness.
- **January 20: Martin Luther Day. No meeting.**
- **January 27: Candi Wuhrman, Chaplain, "Spirit tradition in Judaism"** Explaining that even when we feel exiled, still the Holy Spirit is with us. Chaplain Wuhrman will touch on many themes suggesting we live in a spiritual context.

- **February 3: Diana Fisher and Marilyn Depew: "Dreams and the Holy Spirit"** We all dream, and most of us wonder why we dream. Explore dreaming and the possible link to God through the Holy Spirit.
- **February 10: Bonnie Umland. "The Holy Spirit at work in the Diocese"**. Learn how the Episcopal Diocese of Oregon work's meeting responsibilities through governing bodies and staff.
- **February 17: President's Day. No meeting.**
- **February 24: Carol Hull. "The Spirit in Ephesians"**  
Bring a Bible. We will discuss the Spirit's life in Christian community as presented in the New Testament Letter to the Ephesians.
- **March 2: Carol Hull. Ephesians**
- **March 9: Carol Hull Ephesians**
- **March 16: Bobbie Christianson. "Finding Light in the Darkness"**. One person's experiences overcoming loss and grief with the help of the Holy Spirit.
- **March 23: Jan Hanson "Ruach: the Divine Breath"**
- **March 30: Sue Hall. "Songs Accompanying Our Darker Nights"** How does the Spirit speak during dark times in our soul's journey? Sue will share songs which have accompanied her through life's challenges, and she will invite conversation about how the Spirit touches us in darker moments.
- **April 6- 13, Holy Week.**
- **April 20. Liz Washburn. "The Holy Spirit: Love in Action"**  
Liz will guide discussion of the Holy Spirit as Love, Comforter and Healer.
- **April 27. Elaine Johnson. "The Holy Spirit in Literature."**  
Learn what writers from Shakespeare to Mary Oliver say about the Holy Spirit.
- **May 4. Carol Hull. "Ethiopia, Christian Roots in an Ancient Land"** Carol will show photographs from her 2020 trip to Ethiopia and discuss the influence of Christianity on that country.
- **May 11. Shirlee Perkins. "A Treasured Friend"**  
We treasure some friends because in their words and actions they show the Holy Spirit. Learn about one person's treasured friend and consider Spirit-filled persons you have known.
- **May 18: Celebration of our year, discussion and suggestions for next year.**

## Why Do You Support Christ Church?

*“Because it’s a beacon of hope in the community and a light for Christ in the world!”*

*“Because it provides my family community support and comfort while also being a place that causes discomfort and therefore growth.”*

*“Because Christ Church functions like a family. I want to support my family and take care of the family home.”*

## Community Service Pastoral Care Ministries

Submitted by Rev. Iain Stanford



Pastoral Care Ministries are the lifeblood of our community and are modeled on God’s vision that all may have abundant life. We are called by God to love and serve each other. Jesus cared for those who were ill in mind, body, and soul.

I want to thank everyone involved in pastoral care. We have many ways people are caring for our community: Christ Church Cares, Eucharistic Visitors, Prayers for Healing & Anointing, Prayer Chain, St. Catherine’s Guild, Lesser Saints, Angels on Meals, Recovery Commission, and Prayer Shawl Ministry. As part of pastoral care, each person gives a personal witness to the presence of God in the church through the expression of faith, care, and concern. We also saw the shift of people heading up our different ministries. In our prayer chain ministry, I want to thank Bonnie Umland for her service, and welcome Evelyn Garcia Chambliss as chair. In our prayer shawl ministry, I want to thank Jerri Breene for her service, and welcome Elaine Burke as chair.

This year, we developed a pastoral care council with the heads of each of our ministries to better coordinate and support pastoral care at Christ Church. As part of this effort, we created a subset of people who are assisting the Rev. Iain Stanford in developing a structure for the ongoing coordination of the day to day work of pastoral care.

One of the exciting efforts in 2019 was the roll out Christ Church Cares. We trained Care Companions who can walk with people in both sorrows and joys. They join with Eucharistic Visitors in an ability to give one to one care.

We also began a regular monthly gathering on the third Saturday of the month from 9 to 10:30 am for the purpose of support and continuing education for all those involved in pastoral care.

In 2020, we look forward to continuing our work to serve Christ Church.

## Outreach

Submitted by Steve Whittaker

Our Annual Outreach Auction is the primary resource for funding.

Last year we did not have an Outreach fundraiser severely limiting our ability to support these ministries with 2020 facing multiple challenges.

### 2020 Outreach Fundraiser April 25th

On Saturday, April 25th, please join us in igniting the spirit of Outreach and Community so we can continue to support our Outreach ministries.

Please talk with us about how you might get involved and how you can help us make a difference. Volunteers and donations are critical to help us to raise funding allowing us to continue to support the Outreach Ministries that work with.

In 2019, CCEP did not have our Outreach Fundraiser. As a result, our donations to the organizations that we support, suffered severe cutbacks.

The majority of the funding for the donations listed below came from the 2018 Fundraiser. We are hoping the support coming from our April 25th Fundraiser will help us sustain our efforts to continue that support.

The committee liaisons and the website links to those organizations supported by Christ Church Episcopal Parish in 2019 are below:

### American Red Cross Blood

Drives: [https://  
www.redcrossblood.org](https://www.redcrossblood.org)

Steve Whittaker:  
[steve@whittpho.com](mailto:steve@whittpho.com)

Two successful blood drives in

2019 with 55 donors, many from CCEP. Each donor has the potential of saving three lives. Our first drive in 2020 had 24 donors.

- **Big Star Ranch**

[bigstarranch.org](http://bigstarranch.org)

Julie Daniels:

[danielspdx@gmail.com](mailto:danielspdx@gmail.com)

Big Starr Ranch in the Hamlet of Beaver Creek, supported by CCEP donations and volunteers worked with "horse therapists" to help teens facing fears, building self-confidence and learning trust.

The total donation between 2018-2019 was \$ 2,500.00

Big Star Ranch. Big Star Ranch is going through a transition phase and will no longer be on our Outreach list.

- **Bridges of Compassion:**

[www.bridgesofcompassion.net](http://www.bridgesofcompassion.net)

Stewart Bartlett:

[Stew\\_Bartlett@yahoo.com](mailto:Stew_Bartlett@yahoo.com)

Serving youth at risk in North East Portland and Vancouver, CCEP provided food, and \$ 3,000. In donations between 2018-2019. Bridges of Compassion has recently merged with TNT/tlc to expand their mission.

### CCEP Food Pantry

[ccparish.org/outreach/](http://ccparish.org/outreach/)

Steve Whittaker:

[steve@whittpho.com](mailto:steve@whittpho.com)

Last year, CCEP parishioners donated over 1,760 pounds of canned and dried food along with infant formula. The Canned Food Drive from September to December yielded over 900 pounds of food donated by our parishioners.

Continued on next page>>

### 2020 Officers

Chairman: Steve Whittaker

Vice Chair: Patrick Bonesteel

Treasurer: Stewart Bartlett

Secretary: Mary Sullivan

Spiritual Director:

Stewart Bartlett

### 2020 Committee Members

Sharon Bonesteel

Diana Fisher

Sydney Fitzpatrick

Terry Crawford,

Vicki Cena

Lori Dierckes

Caroline Davis

Linda Goertz

*"Church is  
a community  
– committed to  
each other  
to common values  
and beliefs  
committed  
to Jesus work."  
-Cottage Meeting  
Statement*

## Outreach

Submitted by Steve Whittaker

Multiple food pantries or food banks received those donations from Tualatin to Portland in 2019 and we are expanding our reach to additional contacts.

### **Good Samaritan Ministries/Sam's Attic**

[www.gsmuganda.org/sams-attic](http://www.gsmuganda.org/sams-attic)

Mary Sullivan:

[masullivan2017@gmail.com](mailto:masullivan2017@gmail.com)

Sam's Attic Eclectic Thrift Store has moved to 7901 SW Cirrus Drive, Bldg 27 in Beaverton, OR. All of their sales help to fund schools and orphanages in Uganda. CCEP Volunteers and sales help to support these charities. Come shop, and donations are welcome!

### **Habitat for Humanity - Willamette West:**

[habitatwest.org/](http://habitatwest.org/)

Terry Crawford:

[tpcrawfords@comcast.net](mailto:tpcrawfords@comcast.net)

We participated in the building of one house at Allen Estates. The total cost of that house build was a joint effort of ours, St. Pius XI, and Lake Grove Lutheran Church. The \$2,000.00 was from the 2018 auction. We were the paddle raiser the year before and donated a little over \$32,000.00.

### **Health Bridges International**

[www.hbint.org](http://www.hbint.org)

[www.hbint.org/](http://www.hbint.org/)

For over two decades, Health Bridges International (HBI) has been the recipient of financial and volunteer support from Christ Episcopal Church and the Outreach Committee. In 2019, HBI was the benefactor of a donation

to help purchase school uniforms and supplies for the over 60 boys who live in the homes for formerly abandoned children HBI operates in the country of Peru. In addition, HBI received a donation to support our Team Peru outreach Campaign - a service-learning project that grew out of early mission trips with Christ Church Parishioners.

Through support from CCEP, HBI has expanded services and programmatic support for over 50 women living in extreme poverty with children living with a disability. In addition, through our Casa Girasoles program for homeless and abandoned children, CCEP has helped to provide food, clothing, and educational support for over 60 boys. Finally, through support from CCEP we have expanded our outreach to train hundreds of health professionals throughout the country of Peru in evidence-based practices like neonatal resuscitation and pre-hospital emergency response.

We rely heavily on our partnership with CCEP. In 2020, we plan to expand our efforts to radically influence child welfare services in Peru through the development of our Center of Excellence project. Working in collaboration with professionals from around the U.S. and Peru we are designing and implementing a model program for serving formerly homeless and abandoned children. Our goal is to be a leader in shaping of an evidence-based model for serving institutionalized youth around Latin America. We are doing all of this in great part because of our partnership with CCEP. Thank you.

### **Holiday Sharing:**

[ccparish.org/outreach/](http://ccparish.org/outreach/)

Linda Goertz:

[lindagoertz@comcast.net](mailto:lindagoertz@comcast.net)

Lori Dierckes:

[ldierckes@yahoo.com](mailto:ldierckes@yahoo.com)

Provides Christmas gifts for various local programs like Outside- In, the NW Pilot Project and Children's Relief Nursery. At Easter, we provide baskets for the children in need throughout the Metropolitan area with donations taken from the Giving Tree, donating and delivering gifts.

### **Lake Oswego Meals on Wheels:**

[lakeoswegomealsonwheels.org/](http://lakeoswegomealsonwheels.org/)

Diana Fisher:

[dlfisher44@gmail.com](mailto:dlfisher44@gmail.com)

Sponsored by the Lake Oswego Adult Community Center and is focused on providing nutritious and affordable meals to seniors living in Lake Oswego.

In 2019, CCEP Outreach donated \$2,000.00 to Lake Oswego Meals on Wheels.

### **Lake Oswego Transitional Shelter Ministries (LOTSM):**

[www.lotsm.org/](http://www.lotsm.org/)

Vicki Cena: [bvcena@comcast.net](mailto:bvcena@comcast.net)

Lori Dierckes:

[ldierckes@yahoo.com](mailto:ldierckes@yahoo.com)

Sharon Bonesteel:

[psbonesteel@aol.com](mailto:psbonesteel@aol.com)

LOTSM,, based in Lake Oswego runs two shelters for needy families transitioning into sustainable housing and independent living. We provide volunteers, food and financial assistance in conjunction with several Lake Oswego area churches.

Continued on next page>>

## Outreach

Submitted by Steve Whittaker

### Masaka School (Uganda)

[www.gsmuganda.org](http://www.gsmuganda.org)

Mary Sullivan:

[msullivan17@gmail.com](mailto:msullivan17@gmail.com)

Masaka school Uganda normally gets a large donation from CCP outreach, this year there was only a donation of several hundred dollars from a parishioner. The donation helps to support the teachers, among other things. The choir usually makes a small annual donation also, however the choir is also smaller this year.

The following is a note from the Good Samaritan liaison to the school, Patty Pullen:

"While there is a lot to celebrate, we need you more than ever, as the challenges have been many. Funding for our teachers has dropped significantly this year with the move of our thrift store and with a yearly fundraiser one of our supporting churches was unable to have this year. Teachers are vital to the care and education of these little ones. "

### Potluck in The Park

[www.potluckinthepark.org/](http://www.potluckinthepark.org/)

Co-Chairs - Lori Dierckes:

[ldierckes@yahoo.com](mailto:ldierckes@yahoo.com)

Caroline Davis:

[carolinecashdavis@gmail.com](mailto:carolinecashdavis@gmail.com)

For the past 27 years, our CCEP Outreach teams and Fundraisers have supported Potluck in the Park, in feeding between 200-600 people every Sunday in Portland. Our volunteer kitchen teams at Christ Church Episcopal prepare casseroles and salads every Sunday. Our volunteer drivers deliver and help serve the food that our teams create and we see the difference it makes in people's lives who are facing serious life challenges, every Sunday.

We are hoping more parishioners will join us as volunteers along with future donations from our annual fundraisers. Our 2018 Outreach Fundraiser, along with private donations helped us donate over \$3,400.00 that went to purchasing food that we prepare in our kitchen every Sunday. The 2020 Outreach Fundraiser will help us to continue our efforts in Supporting Potluck in the Park.

The donations to both Outreach - Potluck in the Park and especially from our annual fundraisers are critical to helping us continue our efforts and we thank our parishioners for their support.

### TLC / tnt

[www.tlctnt.org/](http://www.tlctnt.org/)

Stewart Bartlett:

[Stew\\_Bartlett@yahoo.com](mailto:Stew_Bartlett@yahoo.com)

Based in North Portland, TNT/ tlc is run by retired school teach Faye Palmerton, offering support for families keeping kids in school and away from gangs. We provide food for families in need financial assistance for summer camps, volunteers to help for events through the year.

**Volunteers:** Speak on meaningful topics of interest to teens and college students and we help with camps.

### William Temple House

[www.williamtemple.org/](http://www.williamtemple.org/)

Linda Goertz:

[lindagoertz@comcast.net](mailto:lindagoertz@comcast.net)

Patrick Bonesteel:

[patrickbonesteel@gmail.com](mailto:patrickbonesteel@gmail.com)

Christ Church has had a long relationship with this Episcopal facility and in fact help start William temple House. William Temple house offers counseling, an emergency food pantry emergency clothing store, a thrift shop, eye and dental care clinics for the needy.

We offer financial assistance and help form our volunteers.

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*“Church is fellowship .  
Opportunities to gather with faith community  
A place that is safe for everyone.” — Cottage Meeting Statement*

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## Stewardship



### GO, Share the Good News

*Go into all the world and proclaim  
the good news to the whole creation.*

*Mark 16.15*

**There is good news to hear and to share about the parish and the work of Christ among us. We come together in this year of healing and renewal.**

Cottage Meetings played a critical role in this year's commitment program. They served as a vehicle through which the congregation was empowered to continue to grow, doing the work of Christ. Hosts provided a very important personal link to several households in the parish as part of the 2020 Stewardship Program. This commitment was a key component of our parish's overall stewardship program to conduct its ministries and fulfill its mission in 2020.

Seventeen cottage meetings were held between Homecoming in September and the Feast of All Saints in November. While the attendance was not overwhelming at many of our meetings, the conversations were incredible, both lively and informative. What we learned follows this report.

Pledging among those in attendance at a cottage meeting was 100%.  
Average pledge amount increased.

In addition, the staff prepared an early projection budget. Asking the parish for \$775,00 to fully fund programs in the 7 ministry areas; Governance, Worship, Operations, Pastoral Care, Outreach, Fellowship and Formation. Each Sunday over the 7 weeks of the active campaign we focused on each ministry. Yes, we talked about dollars needed but also about time and talent contributions that make ministry and mission here possible.

To date, **Go Share the Good News** has received 145 pledges for a total of \$ 365,000. The vestry made phone calls over the last 2 weeks of January to reach all those who had not yet offered a pledge for 2020. So, while this is \$175,000 short of what we hoped to have in pledges, we will be able to accomplish much of mission for the next year.

Each pledge is important and valued. We encourage all members to give as we Go Share the Good News. Giving is easy on line through the parish website!

**Christ Church has the capacity to share the Good News of God. Christ Church has the ability, the talent and the resources to be the voice of Jesus, the voice of love and acceptance in the world.**

*Go beloved and share the Good News on behalf of the vestry Alison +*

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*“Church is God’s house where all people come together and know God loves them always. God will answer our prayers as in what is best for us and our healing. Where I’m accepted.” — Cottage Meeting Statement*

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## Dinner For 4,6, 8

Submitted by Viviana Stewart

Dinner Club is off and running for 2020!!!! Group assignments have been sent out for the January through June session. We have 5 active groups that will be sharing delicious meals and meaningful fellowship.

Dinner for 8 has been a wonderful way to meet other parishioners, share in fellowship, and enjoy delicious dinners. We received feedback that there was a desire for

smaller group options and shorter timeframes for gathering... so this year participants could sign up for Dinner for 4, Dinner for 6, or the original Dinner for 8!

Groups gather at participants' home as many times as they wish over 6 months (Jan-Jun). The host cooks the entrée, while guests provide accompanying dishes.

Have questions?  
Call, email, or text  
Viviana Stewart 503-890-0368  
[vivianastewart@icloud.com](mailto:vivianastewart@icloud.com)

## Spark the Conversation

Submitted by Viviana Stewart

### About Spark

How well do you know your fellow parishioners at Christ Church? You may recognize their familiar face and may even know their name, but what do you really know about those you worship with at Christ Church? Are you interested in meeting the new families; or how about knowing more about a family that sit's a few pews in front of you?

We invite you to participate in a fellowship initiative at Christ Church called Spark the Conversation.

Spark the Conversation basket is located in the Narthex. You are encouraged to fill out a Spark form with your name and contact information, and pull out a form with the name and contact information of another parish family. Your task is to reach out to that parish family and schedule a time to connect with them on a deeper

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*“How well do you know your fellow parishioners at Christ Church?”*

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more meaningful level. Your Spark meeting can be as formal or informal as you please, so long as you make an effort to get to know them better. Perhaps you agree to meet for coffee or brunch after the service? Or you may invite them to your home for dinner? Would your kids enjoy having them join you on the sideline for a weekend soccer game? It's entirely up to you!

Each week our desire is to have additional parish names added to the baskets and you are encouraged to participate again and again, as much as you are able. This fellowship initiative seeks to bring our community of faith closer together through small personal interactions. Come. Join us in sparking the conversation within Christ Church!

### Timeframe

The Spark Basket will be in the Narthex from December 2019 through March 2019

### Call to Action

Don't miss the opportunity to connect with your fellow parishioners. By selecting a name from the basket you are committing to ONE conversation. Contact the person/family you draw and find a time that works for both of you. Every form that is sitting in the basket is a person that wants to meet you, don't delay select someone today, and don't forget you can add your name to the basket too, keep the momentum going!!

For questions or more information, please contact Viviana or Brandon Stewart. Call/Text/Email: 503-621-4597  
or [bstew306@gmail.com](mailto:bstew306@gmail.com) or [vivianastewart@icloud.com](mailto:vivianastewart@icloud.com).

## **Treasurer's Report**

### **Christ Church Parish**

### **Year Ended December 31, 2019**

2019 was an interesting year on the financial side of Christ Church. Our bookkeeper, Dale Boss, retired on September 30<sup>th</sup> after many years of serving the Parish. He has been replaced by three people. Paul Sauer has taken over recording the collection income and maintaining the membership rolls. Kristin Clark of Lyte Ledger, Inc. has taken over the paying of bills and maintaining the books of the church and I get to fill in as needed over the entire financial spectrum.

2019 saw the execution of an audit of 2018 financial results by the CPA firm McDonald Jacobs, PC. The result of the audit was, with the exception that they couldn't obtain appropriate audit evidence as to the amount reported for property and equipment, a Qualified Opinion that the financial statements present fairly, in all material respects, the financial position of Christ Church Episcopal Parish as of December 31, 2018 and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

We ended 2019 with general fund budgeted net revenues over expenses of \$40,823. This is \$823 more than our budgeted figure of \$40,000. The Vestry, Staff and Volunteers worked very hard to achieve that goal.

Other 2019 expenses of \$100,000 in severance and \$176,094 of unpaid Diocesan Program Assessment (DPA) put the general fund in a negative position for the year. Restricted Funds had a net income of \$21,799 in 2019 and the Preschool showed a \$9,052 loss for the calendar year.

Looking forward to 2020 the Vestry has approved the attached budget. Income is based on pledges that we have received to date. We have 143 pledges for 2020 totaling \$412,202. This compares to 2019 where we had 240 pledges totaling \$533,651. The \$30,000 in additional giving represents plate collections and non-pledge gifts. Other income items are consistent with prior years which we expect to continue.

Expenses are based at current levels with the exception of the DPA where we are planning on paying 15% of the assessment compared to 10% paid in 2019.

We are hopeful that any surprises in the current year will be upside surprises, such as increased giving. When that happens the Vestry will thoughtfully determine which unfulfilled needs can be funded.

Prayerfully submitted  
Don Caldwell, Treasurer

January 12, 2019

To the Vestry:

Following are the financials for December 2019. These include:

1. Balance Sheet with 12/31/19 compared to 11/30/19.
2. General Performance Totals, fka Activity Natural (w/o Outreach) for December and year to date.

There are several items that should be brought to your attention.

1. We have made the adjustments to the beginning balances required to be in compliance with the auditors. There were three main areas that were changed. The effect on the 2019 reports are as follows:
  - a. Donation and rental income are recognized as received. 2019 pledge income is increased by \$1,760.43. 2019 rental income is increased by \$3,447.01 and 2019 other income is decreased by \$25,000.
  - b. Compensation is accrued at the end of the year. The change in accrual the affects 2019 was a decrease in compensation of \$10,800.00.
  - c. Prepaid school tuition is recognized as a liability. That number has not changed year over year so there is no adjustment to the 2019 statements.
2. The results of operations for 2019 results in a loss of \$59,177. Since this includes \$100,000 in severance compensation that was not budgeted, we really exceeded our budget by \$823.
3. The Balance Sheet reflects the unpaid Diocesan Program Assessment (DPA). This amount is \$176,094. The vestry is working with the Diocese to build up to being able to settle this obligation. This amount was not included on the General Performance totals as it was not included in the budget and the likelihood of payment in the near future is remote.

Sincerely,

Don Caldwell, Treasurer

2020 Christ Church Budget

		2019 Actual	2020 Budget	2019 Budget
<b>Income</b>				
4141 · Gifts	Pledged & Inferred	580,317	412,202	576,221
	Inferred Discount	0	30,000	(20,000)
		580,317	442,202	556,221
4142 · Draws	Per Restrictions	68,500	37,471	32,593
	Restricted to Children & Youth use only		37,076	39,936
4143 · Earnings		811	1,000	1,500
4144 · Sales and Fees		91,126	100,000	34,443
	City of Lake Oswego Fixed Rent			29,000
	City of Lake Oswego Variable Rent			13,500
	City of Lake Oswego Utilities			8,687
4145 · Restricted Income - Iain Grant		23,872	12,500	36,000
4146 · Fund Raising Income		3,129	0	20,000
4149 · Other Income		17,930	5,000	35,000
Restricted Funds released in accordance with their restrictions		0		15,000
<b>Income before special income</b>		<b>785,685</b>	<b>635,249</b>	<b>821,880</b>
<b>Special Income</b>				
4142 · Draws	Special 2019 Children & Youth distribution	43,168	40,000	43,168
	2018 Audit Expense - Split by Diocese and Donor	27,025	0	24,000
		<b>70,193</b>	<b>40,000</b>	<b>67,168</b>
<b>Total Income</b>		<b>855,878</b>	<b>675,249</b>	<b>889,048</b>

<b>Expense</b>				
<b>5130 · Staffing Expenses</b>				
	5131 · Compensation	279,052		
	5132 · Housing Allowance	66,833		
	5133 · Benefits	76,306		
	5134 · Taxes and W/C	22,097		
	5135 · Hiring	593		
	5139 · Other	56		
<b>Total 5130 · Staffing Expenses</b>		<b>444,937</b>		
<b>Total 5130 · Staffing Expenses</b>				
	Clergy		200,645	218,764
	Children & Youth		79,272	101,251
	Music		53,877	48,988
	Office & Administration		71,173	92,908
			<b>404,967</b>	<b>461,911</b>
<b>5300 · Facility Expenses</b>				
	5311 · Maintenance and Repairs	13,379	14,000	6,550
	5312 · Utilities	53,666	55,000	53,000
	5313 · Insurance	16,669	17,000	16,041
	5314 · Depreciation Expense	0	0	0
	5319 · Other	0	0	0
<b>Total 5300 · Facility Expenses</b>		<b>83,714</b>	<b>86,000</b>	<b>75,591</b>

2020 Christ Church Budget

		2019 Actual	2020 Budget	2019 Budget
<b>5500 · General Expenses</b>				
	5511 · Contractors	50,286	51,000	45,336
	5512 · Supplies	21,308	22,000	27,880
	5513 · Purchases	10,722	11,000	10,580
	5514 · Communications	15,947	16,000	13,200
	5515 · Food	3,479	3,500	0
	5516 · Gifts (internal)	618	0	0
	5517 · Outreach (external)	960	0	0
	5518 · Events (internal)	296	0	0
	5519 · Conferences (external)	1,652	1,700	0
	5520 · Travel	102	0	0
	5521 · Services and Fees	23,446	24,000	52,700
	<b>DPA - 2020 DPA is \$192,816</b>	19,500	28,922	19,500
	5522 · Restricted Expense	2,290	6,000	6,000
	5529 · Other	773	1,000	4,350
	<b>Total 5500 · General Expenses</b>	<b>151,378</b>	<b>165,122</b>	<b>179,546</b>
	<b>Expense</b>	<b>680,029</b>	<b>656,089</b>	<b>717,048</b>
	<b>Net Income Before Special Expense</b>	<b>175,849</b>	<b>19,160</b>	<b>172,000</b>
	<b>Special Expense</b>			
	2018 Audit Expense	27,025	0	24,000
	2019 Only - Confidential Severance	108,000	0	108,000
	<b>Net Income For Budgeted Items</b>	<b>40,824</b>	<b>19,160</b>	<b>40,000</b>
	<b>Non Budget Items</b>			
	2019 Only - Confidential Severance	100,000		
	Unpaid DPA	176,094	163,894	
	Replenish Cash Reserves from 2018 Loss - 5 year program	0	20,000	20,000
	Repay \$100,000 Forgiven Loan Over 5 years	0	20,000	20,000
	<b>Total Non Budget Items</b>	<b>276,094</b>	<b>203,894</b>	<b>40,000</b>
	<b>Total Expense</b>	<b>1,091,148</b>	<b>859,983</b>	<b>889,048</b>
	<b>Net Income</b>	<b>(235,270)</b>	<b>(184,734)</b>	<b>0</b>
	<b>Monthly Expenses</b>	<b>90,929</b>	<b>71,665</b>	<b>74,087</b>

**Christ Church Parish**  
**Balance Sheet**  
As of December 31, 2019

	Dec 31, 19	Nov 30, 19
<b>ASSETS</b>		
Current Assets		
Checking/Savings		
1100 · Cash		
1100c · Checking		
1101 · Main Checking	36,547	39,688
1102 · Imprest Checking	702	1,124
1103 · Grant Checking	12,554	14,638
1117 · Discretionary Checking	2,159	2,159
Total 1100c · Checking	51,962	57,608
1100s · Savings		
1150 · Memorial Garden Perpetual Care	34,555	34,554
1180 · Segregated Funds	2,527	2,447
Total 1100s · Savings	37,083	37,001
Total 1100 · Cash	89,044	94,610
Total Checking/Savings	89,044	94,610
Other Current Assets		
1511 · Loan due from General Fund	100,000	100,000
1400 · Advance pay	12,055	0
1500 · Endowments-Brokerages		
1503a · Building on account		
1503g · Endowment	384,617	384,617
1503h · Activity (net)	-10,907	-19,029
1503i · General	0	66
Total 1503a · Building on account	373,710	365,654
1502a · Restricted on account		
1502c · Contributions	519,695	519,695
1502d · Activity (net)	215,552	206,199
Total 1502a · Restricted on account	735,247	725,894
1501a · Unrestricted on account		
1501c · Contributions	389,621	389,621
1501d · Activity (net)	-229,553	-234,991
Total 1501a · Unrestricted on account	160,068	154,631
Total 1500 · Endowments-Brokerages	1,269,025	1,246,179
1510 · Secured loans receivable	100,000	100,000
Total Other Current Assets	1,481,080	1,446,179

**Christ Church Parish**  
**Balance Sheet**  
As of December 31, 2019

	Dec 31, 19	Nov 30, 19
Total Current Assets	1,570,124	1,540,788
Fixed Assets		
1801 · Religious Items & Artwork	119,474	119,474
1701 · Accumulated Depreciation	-1,141,269	-1,141,269
1605 · Furnishings & Equipment	287,906	287,906
1601 · Building	3,554,529	3,554,529
Total Fixed Assets	2,820,641	2,820,641
<b>TOTAL ASSETS</b>	<b>4,390,766</b>	<b>4,361,430</b>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2000 · Accounts Payable	0	815
Total Accounts Payable	0	815
Credit Cards		
2050 · Chase Credit Card	7,869	8,341
Total Credit Cards	7,869	8,341
Other Current Liabilities		
2220 · Pending		
2207 · Outreach	3,039	3,039
2226 · Exchange Account (short term)	3,157	5,173
2227 · Standing Exchange	0	600
2238 · To Clergy Discretionary	1,641	2,063
Total 2220 · Pending	7,837	10,875
2210 · Prepaids		
2221 · Prepaid Pledges This Year	0	28,052
2215 · School Prepaid This Year	30,334	0
Total 2210 · Prepaids	30,334	28,052
2070 · Payroll Liabilities		
2070n · Accrued Vacation	24,700	0
2070m · Accrued Payroll	3,565	0
2070l · Laity 403(b)	-621	1,212
Total 2070 · Payroll Liabilities	27,644	1,212
2223 · Unpaid DPA	176,094	161,420
Total Other Current Liabilities	241,909	201,559

**Christ Church Parish**  
**Balance Sheet**  
As of December 31, 2019

	Dec 31, 19	Nov 30, 19
Total Current Liabilities	249,779	210,714
Long Term Liabilities		
2701 · Loan due to Unrestricted Endow	100,000	100,000
Total Long Term Liabilities	100,000	100,000
Total Liabilities	349,779	310,714
Equity		
3500 · Restricted Funds as of 1/1		
3533 · Grants	39,445	39,445
3502 · Easter & Christmas	29	29
3504 · Memorial Fund	21,173	21,173
3505 · Music	4,473	4,473
3506 · School Scholarship Fund	9,592	9,592
3507 · Zorkin Duell Fund	15,799	15,799
3509 · Stephens Ministry/Pastoral Care	1,536	1,536
3512 · Education Adult	953	953
3513 · Youth Reserve	3,369	3,369
3516a · Flower Guild	4,697	4,697
3517 · St. Catherines Guild	2,938	2,938
3518 · Unrestricted Endowment	146,204	146,204
3518a · Unrestricted Secured Loans	200,000	200,000
3518b · Building Endowment	362,659	362,659
3519 · Restricted Endowment	685,758	685,758
3520a · CCEP Reserve Funds	-42,551	-9,710
3520b · Raised Funds School	-2,102	-2,102
3522b · Building Development	30	30
3523a · Memorial Garden Sales/Plaques	29,811	29,811
3523b · Memorial Garden Perpetual Care	35,542	35,542
3524 · Childrens' Camp Scholarships	1,650	1,650
3527 · Women's Scholarship Fund	950	950
3534 · Discretionary Funds	-592	-592
Total 3500 · Restricted Funds as of 1/1	1,521,364	1,554,205
3901 · Retained Earnings	-78,495	-100,832
3902 · Investment in Property & Equip	2,820,641	2,820,641
Net Income	-222,524	-223,299
Total Equity	4,040,987	4,050,716
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>4,390,766</b>	<b>4,361,430</b>

7:56 PM  
01/11/20  
Accrual Basis

**Christ Church Parish**  
**General Performance Totals**  
December 2019

	Dec 19	Budget	\$ Over Budget	Jan - Dec 19	YTD Budget	\$ Over Budget	Annual Budget
Total 5500 · General Expenses	10,686	12,385	-1,699	178,403	203,546	-25,143	203,546
Total Expense	56,089	69,193	-13,104	915,054	849,048	66,006	849,048
Net Ordinary Income	30,666	80,548	-49,882	-59,177	40,000	-99,177	40,000
Net Income	30,666	80,548	-49,882	-59,177	40,000	-99,177	40,000

## Christ Church Parish General Performance Totals December 2019

	Dec 19	Budget	\$ Over Budget	Jan - Dec 19	YTD Budget	\$ Over Budget	Annual Budget
<b>Ordinary Income/Expense</b>							
Income							
4141 · Gifts	82,765	125,339	-42,574	580,317	556,221	24,096	556,221
4142 · Draws	9,883	10,891	-1,008	111,668	130,697	-19,029	130,697
4143 · Earnings	0	375	-375	811	1,500	-689	1,500
4144 · Sales and Fees	12,300	5,819	6,481	91,126	85,630	5,496	85,630
4145 · Restricted Income	2,083	4,483	-2,400	48,872	61,000	-12,128	61,000
4146 · Fund Raising Net	0	0	0	3,129	20,000	-16,871	20,000
4149 · Other Income	-20,276	2,833	-23,109	19,955	34,000	-14,045	34,000
<b>Total Income</b>	<b>86,755</b>	<b>149,741</b>	<b>-62,986</b>	<b>855,877</b>	<b>889,048</b>	<b>-33,171</b>	<b>889,048</b>
<b>Gross Profit</b>	<b>86,755</b>	<b>149,741</b>	<b>-62,986</b>	<b>855,877</b>	<b>889,048</b>	<b>-33,171</b>	<b>889,048</b>
<b>Expense</b>							
5130 · Staffing Expenses							
5131 · Compensation	17,600	31,388	-13,787	461,552	360,581	100,971	360,581
5132 · Housing Allowance	5,333	6,167	-833	92,333	102,333	-10,000	102,333
5133 · Benefits	9,424	6,504	2,920	76,306	85,688	-9,382	85,688
5134 · Taxes and W/C	1,082	2,060	-978	22,097	21,249	847	21,249
5135 · Hiring	23	0	23	593	59	534	59
5130 · Staffing Expenses - Other	0	0	0	56	0	56	0
<b>Total 5130 · Staffing Expenses</b>	<b>33,462</b>	<b>46,119</b>	<b>-12,656</b>	<b>652,937</b>	<b>569,911</b>	<b>83,026</b>	<b>569,911</b>
<b>5300 · Facility Expenses</b>							
5311 · Maintenance and Repairs	6,458	1,203	5,255	13,379	6,550	6,829	6,550
5312 · Utilities	5,483	5,476	7	53,666	53,000	666	53,000
5313 · Insurance	0	4,010	-4,010	16,669	16,041	628	16,041
<b>Total 5300 · Facility Expenses</b>	<b>11,940</b>	<b>10,689</b>	<b>1,251</b>	<b>83,714</b>	<b>75,591</b>	<b>8,123</b>	<b>75,591</b>
<b>5500 · General Expenses</b>							
5511 · Contractors	3,959	4,636	-677	50,286	45,336	4,950	45,336
5512 · Supplies	2,711	1,677	1,034	21,308	27,880	-6,572	27,880
5513 · Purchases	297	515	-218	10,722	10,580	142	10,580
5514 · Communications	1,113	1,629	-516	15,947	13,200	2,747	13,200
5515 · Food	461	0	461	3,479	0	3,479	0
5516 · Gifts (internal)	169	0	169	618	0	618	0
5517 · Outreach (external)	0	0	0	960	0	960	0
5518 · Events (internal)	0	0	0	296	0	296	0
5519 · Conferences (external)	20	0	20	1,652	0	1,652	0
5520 · Travel	0	0	0	102	0	102	0
5521 · Services and Fees	1,955	3,424	-1,468	69,971	96,200	-26,229	96,200
5522 · Restricted Expense	0	500	-500	2,290	6,000	-3,710	6,000
5529 · Other	0	5	-5	324	4,350	-4,026	4,350
5500 · General Expenses - Other	0	0	0	448	0	448	0

## VESTRY CANDIDATES FOR 2020

### Angel Bigger

Over the last two decades, I have served as a business owner, Area Manager, General Manager and Chief Operator for a privately held, global organization. Currently, I am serving as the Strategic Sales Executive covering Alaska, Oregon and SW Washington. My leadership, financial, motivational and consultative background is extensive.



My wife, Charryse, and I have been attending CCP since early 2016 with our three sons; Griffin, Gray and Knox. The last year of service to the vestry and as the chair of the finance committee have been challenging, soul searching and rewarding. After much prayer and consideration, I feel led to the continued use of my talents in serving the Lord through the ministry of the vestry. I am devoted to loving like Jesus and continuing to make CCP a welcoming place for all.

### Jason Burns

I have been an Episcopalian for 25 years. My family and I moved to Oregon from North Carolina in 2006 where we had attended Christ Church in Raleigh since the mid-1990s, ultimately finding a home at Christ Church in 2011. After receiving my masters in history from the University of North Carolina - Chapel Hill, I briefly taught in a public high school before embarking on a career in insurance. I am currently a Regional Sales Director for



AmTrust Financial managing a seven member sales team that covers much of the west. I have three very active children Aidan (18), Madeleine (15), and Emma (10) and a wife, Lydia, who when she is not busy being an architect loves cooking for Potluck in the Park. Not having any other relatives in the area I like to think of Christ Church as my extended family. And while we have faced many challenges recently, I believe in standing by your family during the good times and the not-so-good, realizing that challenges like these give us the opportunity to both rebuild our foundations while also creating a new path forward. I look forward to being part of that process.

### Viviana Stewart

I have been attending Christ Church for over 10 years. In that time I have served Christ Church in the following ways: I served as the Preschool Board Chair, taught Sunday School for K-2, served on Flower Guild, volunteered with the Outreach Auction, Hospitality, and have coordinated Dinner for 8 groups. I am blessed with two wonderful children (James 10 and Julia 7) and an amazing husband, Brandon Stewart who has also been involved in several ministries for Christ Church. We are truly vested in this church and its future. I treasure the many relationships and connections I have made with many of you throughout the years at Christ Church. All of the wonderful people I have met have kept me here. I believe our parish is a strong community of faith, and a place to feel welcome and at home. Our parish is going through a transition, and as a vestry member, I want to offer everything I can to move us towards the vision we have established. Professionally, I have 18 years of experience in corporate financial and strategic planning, and I currently work full-time for Kaiser Permanente. In my free time, you will find me cooking, baking, or enjoying a spa day with friends.



### Leah Wessenberg

While it's in the past 4 years that Leah has been most active in the church as an adult, Christ church has been a familiar place for her throughout her life. She was baptized here as a young child, and is an alumna of Christ Church preschool (class of 1983). She has fond childhood memories of attending Sunday school, VBS, and many family events. Returning later as a young adult, it is at this church that Leah was confirmed. It is a joy and a privilege for her to now raise her own two daughters to know the blessing of faith, here in the same Episcopal tradition that has called to and inspired her throughout her life. Leah currently enjoys serving as a Sunday school and VBS teacher. She also works at OHSU as a nurse practitioner in biochemical/metabolic genetics, performing in various clinical, academic and research roles with the intention of helping children and adults with rare disease.





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# CHRIST CHURCH EPISCOPAL PARISH

1060 Chandler Road  
PO Box 447, Lake Oswego, OR 97034  
Parish Office: 503-636-5618 · Pastoral Care: 503-635-0955  
www.ccp parish.org

## CLERGY

Priest in Charge	The Rev. Alison Schultz	ext. 102	aschultz@ccparish.org
Associate Rector	The Rev. Iain Stanford	ext. 112	istanford@ccparish.org
Deacon	*The Rev. Deacon Linda Goertz	ext. 125	deacon@ccparish.org

\* *Non-Stipendiary*

## STAFF

+Director of Christian Formation	Susie Coffman	ext. 105	scoffman@ccparish.org
+Preschool Director	Candace Ray	ext. 115	cray@ccparish.org
++Communications **	Julie Mankin	ext. 103	parishadmin@ccparish.org
++Bookkeeper		ext. 104	bookkeeper@ccparish.org
++Communication Assistant	Chelsea Paxton		publications@ccparish.org
++Business/Facilities Manager	Ashley Brandenburg	ext. 111	abrandenburg@ccparish.org
++Sexton	Sarah Rudd		sexton@ccparish.org
++Music Director	Tiffany Carter	ext. 126	tcarter@ccparish.org
++Organist	Jane Mendenhall	c/o ext. 126	jmendenhall@ccparish.org
Columbarium Director	Elaine Burke	ext. 110	eburke@ccparish.org
++Nursery Supervisor	Ashley Gonzalez	c/o ext. 105	scoffman@ccparish.org

+ *Full-time Staff*

++ *Part-Time Staff*

\*\* *Temporary limited contract hours*

## VESTRY

Class of 2019	Lee Centrone
	Angel Bigger – Finance, Parish Life, Pre-school
	Jack Eft – Revision of Bylaws
	Sarah LaFavers—Outreach & Special Events
Class of 2020	Kim French— Parish Communication
	Richard Genece -- <i>Sr. Warden</i> , Audit Coordination
	Steve Whittaker
	Patrick Flanagan
Class of 2021	Rajasingh Israel
	Julia Simpson – Adult Formation Development
	Packard Philips
	Meg Knopf

Clerk of the Vestry	Cheryl McGinnis
Treasurer	Don Caldwell

