CHRIST CHURCH EPISCOPAL PARISH
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Dear Friend in Christ,

The members of Christ Church Episcopal Parish in Lake Oswego greet you, and invite you to read the following profile in the same spirit in which we have written it: with prayerfulness, hopefulness, and discerning hearts.

We are searching for a full-time rector who will thrive in our passionate community of souls who love beautiful music, meaningful liturgy, and the children that keep us young at heart. A community that serves the people in our city and those who travel some distance to be with us, that encompasses parishioners of many ages, races, points of view, and financial status, members who are single, married, with and without children, in various states of personal and spiritual development, but all with an abiding love of Jesus Christ alive and at work in the world.

The first part of this profile is our collective voice speaking to you, giving you our best understanding of who we are, how we worship, the qualities we love about ourselves and areas where we are challenged to grow more deeply into the outward expression of God’s grace. The second part of this profile is where we give you the nuts and bolts of the parish, our history, descriptions of the building, financials and attendance, and current staff. The final part of this profile is the appendix where we provide links to our annual report, parish survey data, more information about our ministries, and information on the Portland/Lake Oswego area.

Be assured of our prayers for you and your discernment process as you encounter us in this profile of our beloved parish, and as you ask yourself if we are the flock that will inspire the full range of your pastoral gifts. Thank you for your visit to us in this form, and please know how sincerely we trust our benevolent God to lead us all to a new and more abundant life, even in the midst of change.

In faith, hope, and charity,

The Christ Church Rector Search Committee, on behalf of the vestry, and our brothers and sisters in the parish.
Prayer for the Search

Almighty God,
look graciously on the people of Christ Church.
Be with us and lead us
as we seek the next Rector
for our church community.

We ask Your direction and guidance
for those who shall choose our new spiritual leader,
that we may receive a responsive and faithful pastor
who will care for Your people
and equip us for our ministries.

Grant us perception, faithfulness, and joy,
so that we may hear Your voice
in all our deliberations.

Grant us also the desire and ability
to truly hear each other
and those whom we have entrusted with this process.

Give us courage to respond and act as You lead us.
Come, Holy Spirit.
We pray this through Jesus Christ our Lord.
Christ Church Episcopal Parish welcomes all families and every person to a community of rich tradition and contemporary social awareness. We thrive in communion with God and fellowship with one another.
Our Core Values

WORSHIP
Gathering together for Holy Eucharist, fellowship, and reflection, we aspire to encounter God, to enable spiritual transformation, and to embrace our life in Christ.

“Rejoice always, pray without ceasing, give thanks in all circumstances, for this is the will of God in Jesus Christ for you.” - 1 Thessalonians 5:16-18

COMMUNITY
Coming together in our desire to see Christ in all people, we welcome, include, and celebrate every person in an environment of love, support, and open communication.

“How very good and pleasant it is when kindred live together in unity!”
- Psalm 133:1

SPIRITUAL GROWTH
Sharing God’s love, we invite all ages to grow in spirit and be transformed through multiple opportunities for worship, education, service, and fellowship.

“Guide me in your truth, and teach me, for you are the God of my salvation; for you I wait all day long.” - Psalm 25:5

PASTORAL CARE
Working in partnership, clergy and parishioners bring Christ’s love and care to parish members who need support for body, mind, and spirit.

“As each has received a gift, use it to serve one another, as good stewards of God’s varied grace.” - 1 Peter 4:10

COMPASSION IN ACTION
Engaging our parish, we follow Jesus’ call to love one another by working alongside and serving our greater community and the world to promote peace, justice, health, and sustainability.

“for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me.” - Matthew 25:35-36

“The earth is the Lord’s and all that is in it, the world, and those who live in it; for he has founded it on the seas, and established it on the rivers.”
- Psalm 24:1-2
Who

We Are

Christ Church Episcopal Parish, Lake Oswego (CCEP) is a Christ-centered, active, multi-generational parish that seeks to engage a new Rector in our life of prayer, worship, and outreach. We strive to be a compassionate community that embraces all people regardless of their color, ethnicity, class, gender, sexual orientation, beliefs, political affiliation, education or age.

A widening rift developed between our previous rector and some members of our parish. In January 2019, he chose to resign. Led by the vestry, a contemplative healing and reconciliation effort ensued, with a considerable amount of work and positive energy devoted to our efforts. Our parish is now rebuilding and looking forward with hope as we continue to recover from the effects of the circumstances surrounding our former Rector’s departure.

The parish survey demonstrates the deep commitment from the parishioners who continue to call CCEP their home. Of the 146 survey respondents, 61% have attended CCEP for more than 11 years.

- 22% have attended 11 to 20 years
- 30% have attended 21 to 40 years
- 9% have attended 41+ years

We also have a good foundation of new parishioners who desire to make CCEP their home.

- 9% have attended 0 to 2 years
- 15% have attended 3 to 5 years
- 14% have attended 6 to 10 years

For more information about our survey results, please see the Appendix.
The new Rector will be able to build on the successful ministries that are the cornerstone of the parish. In particular, CCEP is known for its extensive Outreach activities in the community, its beautiful Choir music during services, and a long-standing, successful Children’s Ministry. These ministries continue to draw newcomers to the parish on a regular basis. In addition to building on our successful ministries, we are wanting to improve our Youth/Teen Programs, Governance, and Pastoral Care ministries. CCEP has a very active community of lay leaders who contribute their time and talent to the various ministries that make CCEP unique.

With regard to the Portland / Lake Oswego area, it offers an abundance of beautiful outdoor recreation in the forms of parks, trails, rivers and lakes. The Columbia River, Willamette River and its tributaries offer access to water sports for any interest. We are uniquely situated between Mt Hood to the East and the Oregon coast to the West for easy weekend excursions. The Greater Portland area is home to an award winning food scene, an extensive array of food carts, excellent coffee and donuts, and countless wineries and local breweries.

For lovers of the arts, Portland has a bustling downtown with vivid arts and cultural opportunities. For the rector with a young family, the schools in Lake Oswego and surrounding towns are some of the best in the state. Please refer to the links provided in the Appendix for further information on the Portland and Lake Oswego area.
The person called to be the next Rector of CCEP will recognize and feel for the challenges of being a human in the world today. We aspire to welcome and treat all people wanting to be part of God’s community with love, respect, and humility, regardless of color, ethnicity, gender, sexual orientation, beliefs, political affiliation, education, or age. However, the challenges that our country is facing on a national level, especially with respect to racial diversity, also mirror the challenges that Lake Oswego and our parish face on a local level. Some people have resisted the work that we’ve done to more fully include our parishioners with diverse cultural, racial, and ethnic backgrounds. We are working hard to educate and bring awareness of these challenges to people who are being confronted with the realities of white privilege for the first time. We recognize that there is much work to be done, both in our country and in our parish, to unite and bring together people from a diverse set of cultures, backgrounds, and beliefs.

Based on our recent survey, the parish seeks a Rector who engages and inspires parishioners to lead or participate in the varied ministries of the church. Moreover, he or she must entreat parishioners empathetically and lead by-example as to how we can more effectively minister to each other. We desire a Rector who can effectively partner with the vestry and maintain and increase our parish membership, which has declined as a consequence of the rift over the previous rector. Lastly, we call for a Rector who personally believes in the need to initiate and support education programs across all age groups, and who actively values and celebrates diversity of all types.

We are a community which takes the Gospel seriously but aspires not to take ourselves so seriously! We love to have fun and hope that our new Rector also embraces fun and humor as both tools and means to jointly tackle the more serious aspects of our Mission and Core Values.
1. **Engaging Speaker**  Inspire and connect people to God’s word through sermons. Conduct worship in a variety of liturgical styles - family service, Celtic service, Rite I, etc.

2. **Strategic Leader**  Increase and sustain membership. Lead the church toward realization of the Vision. Empower people to live out the Mission and Vision of the church outside of Sunday’s services. Empower people to lead and/or participate in ministries within the church.

3. **Pastoral Care**  Empathetically care for parish family members in times of need, and teach us to minister effectively to one another.

4. **Parish Growth**  Create and lead a welcoming and engaged parish that sees Christ in all people, where all viewpoints are honored, in an environment of love, support, and open communication.

5. **Diverse Cultural Competency**  Appreciate, understand, and interact with people from cultures and other belief systems that are different from their own. Value and celebrate diversity.

6. **Christian Formation**  Deepen our understanding of Christ. Invite formation of parishioners’ faith. Initiate and support education programs across all age groups.

7. **Transitional Guidance**  Help the congregation to manage or resolve conflict through training, negotiation, healing, and meaningful dialogue.

8. **Fundraising**  Fundraise and develop stewardship capabilities.

9. **Community Leader and Catalyst**  Reach out beyond the church to engage a variety of individuals and groups to address critical issues both locally and globally.

10. **Administrative Skill**  Manage a church operationally, including finances, facilities, and staff. Be proficient in various forms of technological outreach including Facebook Live, Zoom, Live streaming, Adobe Software and Microsoft Office.
We included our children in the recent Rector Search survey and asked them what qualities they would like to see in the new Rector. In the words of our children...

“The new priest needs to be really strong and able to lift big babies for baptism.”

“It doesn't matter if you're short or tall. If you need something off a shelf and are short, ask a tall person for help.”

“It's okay if you are married or single. We have lots of people in Oregon and you can probably find someone you like if you need someone.”

“It's okay if the new priest doesn't have kids. But they should like kids. Or they won't like a lot of people in our church.”

“It doesn't matter what the skin color of the new priest is. A person who has brown skin...well they would make a really good priest.”

“It also doesn't matter what the age of the person is. Old people and young people are all basically the same on the inside.”

“The job of the priest is to take care of the church so we need someone who can do that.”
“It’s really important for the new priest to know my first name and my family’s last name. Flash-cards might help with that.”

“The new priest needs to be smart enough to make good decisions. If they make decisions off the top of their head, they might not be good in the job.”

“The most important thing for the new priest is to be a good boss, be kind to the employees. Always pick kindness over being right.”

“You don’t have to be from Oregon but you’ll want to brush up on Oregon things.”

“The new priest should be really positive and not have a short temper. They should be kind, consider other people’s feelings and ideas. Know-it-alls are not fun to be around.”

“The new priest should have a decent enough amount of knowledge about the bible. They should know the story of creation, Noah’s Ark and the first couple of chapters in the bible.”

It’s important that the new person is good with their finances in case they need to pull out a little bit from their wallet.
Worship

During non-pandemic restrictions
Christ Church typically has 3 Sunday services weekly.

8 AM HOLY EUCHARIST
This service is a traditional spoken Eucharist that alternates between Rite I and Rite II. This service exclusively uses the service outlined in the 1979 Book of Common Prayer. There is no music. This service is popular with many of our seniors and is held in the Nave. **Average attendance is around 40.**

10 AM CHORAL EUCHARIST
The 10 a.m. service is usually the most attended Sunday service. This service is a Rite II Holy Eucharist, and while most of the service is drawn from the 1979 Book of Common Prayer, other resources are used to enhance the liturgy, as well. Canterbury Choir presents musical offerings from September through May/June. Our organist accompanies the choir, plays hymns, and also provides other service music throughout the year. The 10 a.m. service is popular with a diverse group of parishioners: families, couples, and individuals of all ages. This service is held in the Nave. **Average attendance is 120.**

Listen to Our Canterbury Choir

5 PM CELTIC EUCHARIST
The Celtic Eucharist is a contemplative service that is held in Maginnis Chapel. Music is provided by a rotating schedule of solo instrumentalists: piano, harp, guitar, and oboe/English horn. **Average attendance is 20.**

5 PM FAMILY EUCHARIST
This service is designed with the needs of our youngest parishioners in mind. It is a shorter service--typically under 45 minutes--and is held in Maginnis Chapel. This is a once a month service that replaces the Celtic Eucharist. **Average attendance is 20.**
Our Ministries

Worship Ministries
- Altar Guild
- Flower Guild
- Parish Verger
- Acolytes
- Bread Bakers
- Eucharistic Minister/Lay Reader

Operations Ministries
- Building and Grounds
- Memorial Garden and St. Fiacre’s Guild
- Front Desk Volunteers
- Technology

Governance Ministries
- Vestry
- Finance Committee
- Investment Oversight Committee
- Diocesan Delegates

Welcome Ministries
- Greeters and Ushers
- Coffee Hour Hosts
- Welcome Brunches
- First Friday Dinners
- Dinner for 8

Faith Formation
- Preschool
- Sunday School
- Nursery and Godly Play
- Tree House Youth Group
- Middle and High School Group
- VBS and Summer Camps
- Wisdom Center for Prayer
- Art of Reconciliation Gallery
- 30 Good Minutes
- Men’s Bible Study
- Women in Spirituality
- Education for Ministry
- Spiritual Journey

Pastoral Care Ministries
- Christ Church Cares
- Prayer Chain
- Prayers for Healing and Anointing
- Eucharistic Visitors
- Prayer Shawl Ministry
- St. Catherine’s Guild
- Lesser Saints
- Meal Deliveries

Outreach Ministries
- American Red Cross Blood Drives
- CCEP Food Pantry
- Good Samaritan Ministries
- Habitat for Humanity
- Health Bridges International- Peru
- Holiday sharing/giving tree
- Lake Oswego Meals on Wheels
- Lake Oswego Transition Shelter
- Masaka School – Uganda
- Potluck in the Park
- Tender Loving Care/Think’n Try
- William Temple House

(Appendix) Description of Ministries
(Appendix) Wisdom Center
Many churches today are looking for innovative ways to partner with the community and stay sustainable and relevant in today’s world. Christ Church began searching for a building partner in 2018 to address the concern of declining pledges and increasing expenses. We intentionally sought out partners who have a similar vision of positively impacting the community of Lake Oswego. Christ Church invited Lake Oswego Parks and Recreation (LOPR) to share our building space in 2018 because they focus on building a strong community through health and wellness. The contract with LOPR was recently extended through 2023 and includes additional services to serve as the home of the Adult Community Center through 2021, while they remodel their current location.

Other building partners that we rent space to throughout the year include dance troupes, local choir groups, support groups, and weddings.
Our Finances

Financial Status

The 2020 Mid-Year Update shows Christ Church is on track to be favorable to budget. Christ Church has several endowments that totaled $1,370,000 at June 30, 2020. These funds are managed by professional investment management and overseen by the Investment Oversight Committee.

Under our agreement with the Diocese we are currently paying 15% of our program assessment. In 2019 we paid at a 10% rate. Currently, we are paying $2,410 per month on a $16,068 obligation.

CLERGY COMPENSATION

Financial Compensation, Housing Allowance, and Pension Negotiable within diocesan guidelines.

Healthcare and Dental Insurance The compensated clergy receive reasonable health and dental insurance in accordance with the current market. A full description of the current insurance plan is available from the Office of the Bishop.

Vacation Christ Church offers the national standard vacation for clergy of one month per year.

Continuing Education Diocesan policy states clergy should receive two weeks of paid time for continuing education each year in order to study; this may be accumulated up to a four-week maximum.

Sabbatical Provision Following each five-year term of service in a given position, a clergy person is entitled to request a three-month sabbatical in order to further educational or vocational development.

Travel/Auto Account Travel and mileage account available.
Our Building

Christ Church is located in downtown Lake Oswego at the corner of Chandler Road and Tenth Street. The building is situated on approximately 2.2 landscaped acres in an established residential area with many large native trees.

The Nave and balcony of the Church seat over 350 people. The Nave's interior is typical northwestern construction with open-beam ceilings, paneled walls, and symbolic stained glass windows on each side and over the sanctuary. The Christ Church organ is a three-manual combination Casavant (1969) and Walker (2004) organ. The choir is located behind the altar and in front of the organ. St. Joseph’s Memorial Chapel is connected to the Chancel of the sanctuary and seats up to 40 people. It was renovated in April 2012.

The Undercroft is located directly under the Nave and was formerly the Parish Hall. In 2001, the church added a new wing with a beautiful parish hall (Cummins Hall) adjacent to the Narthex. It holds up to 500 people and is equipped with a sound system and video screen. It has versatile seating, with moveable tables and chairs. It is connected to a professional kitchen with commercial grade appliances. The lower level includes offices for all of the clergy and staff, a large conference room, and a work room. There is also a small meeting room (Guild Room) off the Narthex; it was renovated in 2004.

The Sunday school wing is a two-story structure that includes Canterbury Chapel, which seats approximately 100 people, multiple Sunday school classrooms, the church nursery, and rooms for the resident Preschool.

There is an enclosed playground surrounded on three sides by church buildings, with multiple play structures. There is no Rectory; the clergy and staff provide their own homes. There is a small private bedroom and bathroom for a live-in Sexton located on the second floor between the Narthex and Education wing.

The Memorial Garden has a small fountain, 400 wall niches and 648 garden plots, of which approximately 215 wall niches and 577 garden plots remain available.

There are three parking lots on church grounds. Church staff has reserved parking spots close to the church office. The church is up to code and ADA-compliant, and includes an elevator from the church offices to the Narthex. There are approximately 19 heating/cooling units that are constantly being upgraded. All fire suppression systems and other regulated systems pass inspections. Parishioners do repairs as they are able. The buildings are fully air conditioned and heated, the siding has been repaired, the exterior has been painted, and the roof has been replaced.
Our History

Our Beginning

1941
Mrs. Arneson and friends pressured Bishop Dagwell to organize a church school

1943
The Portland Cement Company pushed the school out. The Church School membership purchased the lot at 10th & Chandler

1945 - 1947
Two building funds were initiated to build the Church and the Parish Hall. Thanksgiving Day 1948 Rev. E.E. West held the first service

1952
Ground broke on the existing sanctuary

1953
First service held in the sanctuary

1958
Launched the Jubilee Vision Capital Plan

1995
First Teens Encountering Christ weekend was held at Christ Church and Jeff Bullock was called as rector

1991
The Rev. Robert Reynolds served as Rector of Christ Church.

1998
Pre-school started in the education wing

1998-1990
1998-2000
The Rev. Thomas Cummins served as Interim Rector over the course of numerous years

2000
The Rev. Shannon Leach and Rev. JoAnn Leach were called to serve as the rector and assistant rector. The new parish hall was dedicated Cummins Hall.

2008
A campaign to create a building endowment was begun

2012
Campaign completed to pay for the physical plant

2013
Rev. Leach accepted a call in Las Vegas

2014
The Rev. Jeremy Lucas was called as the new Rector. The Rev. Alison Schultz joined as assistant Rector

2018
A partnership between Christ Church and Lake Oswego Parks and Recreation was started. The Rev. Iain Stanford joined us in 2017

2019
The Rev. Lucas resigned; Rev. Schultz took over as Priest in Charge

2020
Rector Search Committee was formed. Parish life adapted due to COVID-19 and services and ministries became virtual

Focused on our future
Appendices

(Appendix) Annual Report
(Appendix) Survey Results
(Appendix) Parochial Report
(Appendix) Description of Ministries
(Appendix) Finances
(Appendix) Information on Portland/Lake Oswego
(Appendix) Organ Specifications